

the departmental machinery in making the deductions from the cheques. This Federation supplied all the literature in connection with this work. The greatest courtesy and co-operation was experienced at the hands of all concerned in the various departments in this connection.

Your officers also enlisted a corps of 400 Civil Servants for military duty, all of whom signed an agreement to place themselves "at the absolute disposal of the Government." The Prime Minister's congratulations and appreciation for the patriotic course the Service has taken in this matter has been received and a copy of the correspondence is attached hereto.

On the 12th November the Secretary addressed a letter to the Secretaries of all Postal Clerks' Associations suggesting that in view of the retirement of the Hon. L. P. Pelletier from the Government, and in consideration of the sincere and sympathetic administration of that hon. gentleman as regards the personnel of the great Post Office Service, that some testimonial should be made up and presented at an early date. The Secretary has received nearly \$100.00 on account of this fund.

On the 18th of November a letter was addressed to all "members and prospective members" of the Federation enclosing a confidential report on the Superannuation Bill, which had been carefully prepared by a large committee of the Inside Service Association. It was hoped that this report would be suggestive and helpful.

In conclusion, your officers would suggest the paramount importance of getting the Civil Service Bills Nos. 217 and 229 passed into law at the coming session of Parliament. As these Bills have already been introduced in the House of Commons, they cannot be considered as new legislation, and, therefore, objections to their consideration at the coming session on this account cannot be urged.

Moreover, your officers consider that nothing so appertains and contributes to an effective consummation of the war as an efficient Civil Service, and that, therefore, Civil Service legislation is war legislation.

Reports will be presented by *The Civil-*

ian, Insurance, Publicity, Co-operation and Organization Committees, and the Treasurer will present his financial statement.

Respectfully submitted,

J. A. SMITH,
President.

GEO. A. CARPENTER,
Vice-President.

F. GRIERSON,
Secretary-Treasurer.

Correspondence relating to patriotic efforts of the Service:—

December 8th, 1914.

The Right Honourable
Sir Robert L. Borden, P.C., G.C.M.G.,
Prime Minister.

Sir,—

I have the honour to hand you herewith lists containing names of FOUR HUNDRED Civil Servants of Ottawa, of both the Outside and the Inside Divisions, who have offered their services to the Government in a military capacity; placing themselves in that behalf "at the absolute disposal of the Government."

These lists were but casually submitted to the Service, and hundreds of other names can be procured.

This act on the part of Civil Servants emphasizes their attachment to the Crown and their fervour in the cause of the Empire.

I respectfully beg to express the hope that the enthusiasm displayed by those who have signed this roll may not be in vain, but that the Government will, at an early date, endeavour to take advantage of this offer of military service by organizing this body as a distinct unit.

I have the honour to be,

Sir,

Your obedient servant,

(Sgd.) F. GRIERSON,

Secretary

Civil Service Federation of Canada.

Prime Minister's Office,

Ottawa, Ont., Dec. 10th, 1914.

Dear Sir,—

I beg to acknowledge your letter of the 8th inst., enclosing lists containing names of 400 Civil Servants of Ottawa, of both