

May 16, 1933.

T. Fred Ward, Esq.,  
Bursar,  
Macdonald College, P. Q.

Dear Mr. Ward,

Professor Ness came in to see me this morning.  
We discussed:-

(1) His continuing to act as one of these judges of Quebec farms. He tells me it will take nearly two months of his time in the summer but that he would return to the College for weekends, and that for this work he receives from the Government of the Province about \$500 a year. In the end I suggested that he continue for this year. I realize the importance of this liaison with the farmers he sees each year and also the importance of complying with the Government's wishes in this regard. After this year we shall be better able to judge whether we think his work at the College has suffered in any way, for, after all, as I explained to him, that is his first responsibility.

(2) The second matter he took up had reference to his salary and that of Professor Crampton. You will recall that last November I told him that from that date until the end of May his salary would be at the rate of \$400 a year extra, while Crampton's would be at the rate of \$300 a year extra. That made his salary \$3250 and Crampton's \$3150. I have now told him there can be no increase in either of these salaries next year, but that I would tell you they were to remain the same, even though the raise given put them in a different class as regards percentage reductions.

I still am counting on going to Macdonald College on Friday afternoon.

Ever yours faithfully,

Principal