

past month I have arranged interviews for several of these men and have given them an opportunity of placing their qualifications before the officials of firms to whom their training and experience might appeal. By this means three men have obtained definite assurances of positions starting during the late summer months, when contemplated reorganization or expansion is expected to occur. These are not, of course, entered on our records as definite placements until, and if, definite appointments are made, but, if nothing else, the assurance of employment at a future date enables the applicant to maintain a more hopeful outlook.

It might seem that with so many applicants on our list and the comparatively few inquiries received, it should be an easy matter to fill any vacancy submitted to us. This, however, is not the case. It will be readily understood that if a position is easy to fill most organizations at the present time have a large waiting list of applicants, or some member of their staff knows someone who can fill the position. Consequently, when an inquiry is submitted to us it is, in most cases, because some specialized experience is considered essential. It has happened in a few instances that we have not had amongst our applicants men with the specific knowledge and experience insisted upon, and have been obliged to spend a great deal of time and trouble in locating, outside those registered with us, graduates who possessed the qualifications called for. This is an experience common to all employment bureaux at the present time. We are frequently called upon by the Dominion Government and technical service bureaux to assist them in securing men to fill positions requiring specific experience. This emphasises the importance of having an accurate record of all graduates, not alone as regards their addresses, but containing information as to the firms with which they are connected and their positions in such organizations. I know that this sounds quite an ambitious programme, but in my opinion it is essential to the maintenance of a well functioning and co-ordinated scheme of graduate employment service.

During the three months under review eighty-eight applicants were registered, classified as follows:-

MEN

Engineering

Civil	---	9	
Electrical	---	9	
Mechanical	---	4	
Mining	---	4	
Chemical	---	3	
Metallurgical	--	<u>2</u>	31
Arts & Commerce	---	---	18
Law	---	---	2
Agriculture	--	---	2
Chemistry	---	---	<u>8</u>
Forward	-		61