

The CHAIRMAN: I am not sure that I have got this clear. There are two different kinds of announcers; there is one announcer who does not do any commercial work.

Dr. FRIGON: Right.

The CHAIRMAN: And who gives you 45 hours time. When he goes on vacation he gets his vacation with pay. There is no argument about that?

Dr. FRIGON: That is right.

The CHAIRMAN: Then you have the one who works for you 25 hours and you make the appropriate reduction from his pay.

Dr. FRIGON: That is right.

The CHAIRMAN: And in fact you would take 20/45 of his pay, plus the 15 per cent you have been telling us about.

Dr. FRIGON: That is right.

The CHAIRMAN: So regularly he receives 25/45 of his pay while he is doing commercials — —

Dr. FRIGON: It would be anywhere from 25 to 45 hours a week. Perhaps it would be 30—25 hours is the minimum.

The CHAIRMAN: When he goes on vacation you continue to pay him on the basis of 25 hours do you not? There is no argument about that.

Dr. FRIGON: That is what we have been doing so far.

The CHAIRMAN: The proposition put to you is that he should get not the amount which he customarily gets from you but rather that he should get his basic rate paid for a 45 hour job? Is that the representation?

Dr. FRIGON: That is the request we have now and I am studying this. In answer to the question regarding what requests we get from the Council I gave that as one sort.

Mr. LANGLOIS: This 15 per cent is taken off all earnings of those announcers while working on commercials.

Dr. FRIGON: A C.B.C. announcer who does commercial work, has his bill sponsored by us; we do the billing and we do the collections; and very often we offer his services to sponsors, in the case of C.B.C. announcers doing commercial work.

Mr. LANGLOIS: I did not want any explanation because my question was leading to another one and I have to be very careful because I do not want to get hearsay evidence from you. You say you have on file figures about the earnings of these announcers who are working on commercials?

Dr. FRIGON: Decidedly.

Mr. LANGLOIS: That is my main question. Can you tell us what the average earnings are of your announcers in Toronto?

Dr. FRIGON: We have no figures right here. It may vary from a few dollars a year to \$7,000 or \$8,000 and even more, per year.

Mr. LANGLOIS: \$7,000 or \$8,000?

Dr. FRIGON: I can get figures.

The CHAIRMAN: Have you any knowledge of the total earnings of the witness here a short time ago?

Dr. FRIGON: I have not got the figures here but I think in his article in the Standard, or the article which was written under his sponsorship I suppose, he said he was making \$12,000 a year.

Mr. MURRAY: \$12,000?