

The Government has been aware of these criticisms and has actively considered them. In the summer of 1976, a special committee of senior public servants, including the Chairman of the Public Service Commission, was established to undertake a review of the official languages programs in the Public Service and to recommend, where appropriate, adjustments to the policies and the methods of implementation. Having considered the results of this review, and following consultations with employee representatives, the Government is now in a position to indicate a number of revisions to present policies and programs.

The purpose of this policy paper is to put in perspective and to highlight the major revisions to policies affecting official languages in the federal Public Service.

Background

To fully appreciate the implications of the policy revisions, it is important to place them in perspective, not only historically, but also in the context of the Public Service.

As soon as any organization, public or private, has reached a certain size and degree of complexity, it is subject to the rules affecting any large organization. Such rules, which are often

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