

The following Scale of salaries should be approached as far as possible by school boards if they desire to keep their good teachers at home:

Academic	(Men)	\$1200	to	\$2000	per annum.
"	(Women)	\$1000	to	\$1500	" "
Superior First	(Men)	\$1000	to	\$1500	" "
"	(Women)	\$ 800	to	\$1200	" "
First	(Men)	\$ 700	to	\$1000	" "
"	(Women)	\$ 600	to	\$ 900	" "
Second	(Men)	\$ 500	to	\$ 800	" "
"	(Women)	\$ 400	to	\$ 700	" "
Third	(Men)	\$ 400	to	\$ 500	" "
"	(Women)	\$ 300	to	\$400	" "

Women if equally capable should be paid the same as men  
The figures above merely represent their average comparative values by school boards to day.

### SIR ISAAC PITMAN'S CENTENARY.

On the fourth of January last the anniversary of the birth of Sir Isaac Pitman was celebrated in Britain and America, and also in some foreign countries, as the inventor of the most practical form of stenography—Phonography or "sound writing." In 1837 "stenographic sound hand" was published. In 1842 the "Manual of Phonography" appeared. The Royal Society of Arts, England, included phonography in its examination system in 1864. He was at the same time the leader of the "reformed spelling" movement which has now extended from England to America and the Antipodes. The Editor-in-Chief of the *Montreal Witness* is a strong advocate of the Pitman phonetic spelling system. But most of the reformers deem it too radical for immediate adoption by the general public.

He was Knighted by Queen Victoria at Windsor Castle on the 18th of July, 1894. His last appearance on the platform in advocacy of spelling Reform was on the 28th June 1896. He died on the 22nd January, 1897, in his 85th year. Of the numerous modifications of his system, (some two or three hundred), none on the whole are improvements; and none have a chance to become the Universal or world system. Sir Isaac Pitman's is the only one in the race; and that is one reason for encouraging no other in order to hasten the use of shorthand in general correspondence.

#### There Must Be Reform In Our Schools.

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