

EXCALIBUR



Music grad, Aaron Davis, and his jazz band were at Calumet College last week. Pictured is member Ron Allen and what we think is a baby sax. See page 7.

Photo: Mario Scatoloni

CUEW Chairperson has strong reaction to issue of union access

Leala Birnboim
CUEW chairperson Charles Doyon has attacked as "presumptuous" and "anti-democratic" a statement by Mark Pearlman, CYSF Director of Academic Affairs, that union members be allowed to lodge complaints against their union with the proposed Ombudsperson's office.

Pearlman has stated that "although it is hardly possible in the present environment, I personally believe that union members should have access to the proposed ombudsman's office." On Tuesday, Pearlman said he had not consulted the unions on the matter because of "time constraints". However, he says he would "eventually like to negotiate with union executives to have them state their opinions."

Illegal interference

Although Doyon agrees that union members should have access to the office for non-union matters (as in the case of a teaching assistant appealing his / her own grades), he says "an ombudsperson's interference in any internal union matter would be illegal. The internal functions of the union have been defined by Ontario

labour law and our constitution. Legally, the union is a political entity that works at the university but is not governed by the university."

Union grievance

Pearlman had suggested that in cases where an individual member had a grievance against his / her union which he felt was not being handled properly by normal union grievance procedures, the member might wish to seek the assistance of the ombudsperson. According to Doyon, however, this assistance would be illegal. Doyon also feels that Pearlman "has no business meddling in union affairs" and thinks it "rather presumptuous and anti-democratic of Pearlman to even think along these lines especially since no effort has been made to contact the union executive."

York student may be asked to vote in a referendum concerning the establishment of the office at York. Proposed for April, the referendum would ask students two questions: whether they feel there is a need for an ombudsperson's office on campus and whether they would be willing to contribute \$4 of their student fees to

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SWAP AT TOP

Paula Todd
When Vice-President of University Services, Bill Small, retires in June at the age of 66, his departure will mark the end of an administrative era. The four Vice-President model that serves President H. Ian Macdonald will be changed to eliminate Small's position, redistribute his responsibilities and expand the job descriptions of the remaining three Vice-Presidents.

Citing "these days of limited resources" and ten objectives ranging from the maintenance of long term fiscal and resource planning initiatives to developing strong community relationships and enhancing community support of York, Macdonald reported on January 10th to the Board of Governors that he had "decided upon a basic re-examination of the administrative organization of the University."

"The main objective," Macdonald told *Excalibur* yesterday, "was to not increase the total administrative costs, while increasing the number of opportunities at the sub-Vice-President level."

President Macdonald, the four Vice-Presidents and the "staff resources of Mr. Ransom (Secretary of the University) and Mr. (Sheldon) Levy (Office of the Vice-President-Academic Planning)" were employed for more than four months in the development of a new administrative model with the following major results.

Vice-President of Academic Affairs, W.C. Farr, will retain his title but will assume Small's computing responsibilities, including those in the Departments of Academic Computing, Computer Services and Computer Systems Development. Small's

February 1 - April 30, 1983

- V.P. Bell will assist Farr with the assumption of the finance portfolio.
- V.P. Small will assist V.P. Found in making The transition to head of computing.

university services' responsibilities will be transferred to George Bell, Vice-President of Finance and Development. His title will change, however, to that of Vice-President of External Relations and University Development (a new position) and his financial responsibilities will shift to Vice-President of Employee and Student Relations, Bill Farr, who will become Vice-President of Finance and Employee Relations.

To assist the President and the three Vice-Presidents with the increased workload, Sheldon Levy will become Associate Vice-President of Management Information and Planning, and will report directly to the President.

The creation of this position and discussion of a possible appointment of a "new academic-administrative officer to be responsible for Student Services and Non-Faculty Colleges, reporting directly to the President" might reflect Macdonald's desire to "delegate responsibility." In his *Statement of Administrative Reorganization* released January 10th, said he would establish a task force to consider the latter position. The committee,

which will submit its findings by April 30th, is one of two task forces prescribed in the report. Also established is a Task Force on Information Systems, comprising the Vice-Presidents and Levy, and chaired by Found.

It will address the future technological needs of the University in the areas of information and communication. Requested to report by June 30th, the committee will be supplemented by a report from Small who is investigating similar situations at other universities, particularly those in the United States.

Also requested from each Vice-President is a report (by April 30th) on anticipated personnel changes. "As there will be a number of retirements from professional and managerial ranks in the next three years," Macdonald explained, "I have asked the Vice-Presidents to start planning for the vacancies thus created, so that any personnel shifts occasioned by the changes proposed here may be dealt with in a longer time horizon."

May 1, 1983

- V.P. Bell will take on "various university services functions".
- V.P. Bell will assume responsibility for Physical Plant, the utilization of physical resources, Purchasing, Safety and Security, Bookstores, Business Operations, Facilities Planning and Management and Duplicating.

Macdonald's transfer of financial responsibility to V.P. Farr from V.P. Bell might be seen as

such a step. "Continuity in finance is important," said Macdonald, "and George Bell is only a couple of years away from retirement." Farr is in his late forties. Macdonald added, "I really want Mr. Bell to develop the External Relations portfolio."

May 1 - June 30, 1983

- V.P. Small will be "available to assist V.P. Bell in taking over the remainder of his new responsibilities".

To facilitate a smooth transfer of responsibility, Small will assist the Vice-Presidents in the assumption of their new roles by relinquishing many of his responsibilities.

He will, however, continue to represent the University in discussions with Ryerson over their recently announced withdrawal from the York-Ryerson Computing Centre. And will, according to Macdonald, "be completing a number of important assignments."

"I'm only reluctant to retire in the human sense that my time here has gone reasonably well and I want that to continue," Small reflected. "But I am sensitive to the concerns in our society of the young people on their way and old people making room for them."

Asked if he was satisfied with Small's performance to date, President Macdonald replied, "Yes: Bill Small and Murray Ross were the first two employees here and Bill has been a very important figure at the university. He's hard to replace because of the number of responsibilities he has. But we all get older, even my contract runs out in another year."

February 1, 1983

- V.P. Bell assumes responsibility for the Communications Department and co-ordinates its efforts with those of the Development and Alumni operations, for which he will continue to be responsible.
- V.P. Found assumes responsibility for computing (including Departments of Academic Computing, Computer Services and Computer Systems Development). He will also become responsible for the Registrar's Office and the Libraries.
- V.P. Farr will assume budgeting and finance responsibilities.
- Sheldon Levy will become Associate Vice-President (Management Information and Planning).