

ing positions, and this no doubt accounts for the large number of younger men being attracted to the United States from Canadian universities.

I wish to quote a few figures comparing salaries paid to agricultural graduates in provincial and dominion government employ with salaries paid by commercial firms. In a recent survey of agricultural graduates employed in industry, more than half the number of graduates replying to a questionnaire stated that they had been attracted from universities or government employment by greater advantages.

I will quote a few salaries paid by one commercial concern to college graduates without post-graduate degrees:

Feed department manager	\$5,400-\$6,000
Assistant manager	3,600- 4,000
Salesman	4,200- 4,800
Assistant salesman	3,300- 3,600

If hon. members will compare these salaries with the salaries paid by provincial and federal governments in this country to men with similar qualifications and experience, they will find there clear evidence to anyone who looks beneath the surface that the present situation and trends, unless speedily corrected, will eventually result in the loss of many of our best agricultural research workers to commercial work.

It is significant to note that right within the federal government services, higher salaries are obtainable in other departments than in the Department of Agriculture. A marked instance was an advertisement by the civil service commission early last spring. One for the Department of Trade and Commerce called for an economist, with university graduation only, with a salary range of \$5,000 to \$5,600; the other called for an economist, with graduate and post-graduate training, plus definite experience, for the Department of Agriculture, at a salary range of \$2,880 to \$3,120.

I wish to bring to the attention of the members of this committee one particular case, that of Mr. Platt who is employed at the Swift Current dominion experimental station, has, I am told, a wife and four children and is a graduate agriculturist. I am informed that Mr. Platt is the man behind the discovery of saw-fly resistant wheat, and for this great service that he is rendering to Canada he receives the princely total of \$1,800 a year. I am also informed that he has been offered

\$5,000 a year by Kansas state university, but prefers to remain in Canada. I am further informed that if the work which this young man is taking part in with others is successful it will mean at least an additional \$25,000,000 in the pockets of the western wheat producers annually.

I want to quote from a table I have here which further illustrates my point. I shall quote only a few figures and then ask the permission of the committee to place it on *Hansard*. This table has been gathered at considerable expense.

The CHAIRMAN: Do I understand that the hon. member has unanimous consent to place the table on *Hansard*?

Some hon. MEMBERS: Agreed.

Mr. HERRIDGE: I thank hon. members for that privilege. First, however, I would quote a few figures from the table which gives the starting salaries for technical personnel in the following professions in Canada: mechanical engineering; electrical engineering; mining engineering; civil engineering; metallurgical engineering; chemistry, geology, mathematics and physics.

Mr. BRACKEN: Would the hon. member quote his authority?

Mr. HERRIDGE: This table was gathered from many sources and was compiled from information that I have received from graduate agriculturists in this country. I may say that I have been a member of what was the former Canadian Society of Technical Agriculturists since its formation, now known as the Agricultural Institute of Canada, and I know a large number of the members in Canada.

Mr. BRACKEN: Are these figures which the hon. member has assembled himself from other people.

Mr. HERRIDGE: With the assistance of other people.

The table shows the average salary received per month by the graduate in these various professions, with no experience, as compared with the average salary received by the trained agriculturist graduate. The trained agriculturist receives \$137 a month on starting, whereas the average for the ten other groups is \$160 a month on starting. After twenty