

Perhaps we are now at the stage in the field of industrial relations when this skill can be developed to a much greater extent, because I think we have now outgrown the heritage of bitterness which, at one time, was associated with the organization of unions.

The possibility of a constructive solution to many of the issues which tend to divide labour and management depends on our success in adapting our collective bargaining behaviour and legislation to this end.

It also depends, I believe, on the development of a fuller recognition by both parties that they are mutually dependent on the economic welfare, not only of the individual enterprise for which they may work, but on the healthy functioning of the whole Canadian economy.

I think I know sufficiently well the aims, the character and the capacity of this Congress to be sure that this week in Toronto will mark a step forward towards the betterment of living for all Canadians.

In that task I wish your Convention great success.

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S/A