## (1) Footnote:

It is interesting to note J.S. Macdonald's comments, which however were not adopted:

"Paragraph 2. Two years is definitely too long a period of probation; it is stretching things too far to take two years out of the life of a young man if he is not going to be accepted. In any case it is easy to determine a man's qualifications by the end of six months. In my opinion one year should be the maximum probationary period, and half that time would be quite sufficient.

"Paragraph 3. Third Secretaries can only acquire a knowledge of codes, cyphers, accounting and filing as part of a regular assignment. They should be given assignments in these branches as opportunity offers, not expected to acquire the knowledge, as of a language, on their own.

"Paragraph 5. In my view this paragraph should be eliminated. Why should a Third Secretary be compelled to ask anybody's permission, except the bride, as to whether he may get married or not? If mobility is the object sought it would be more logical to require that any Secretary secure permission before he may become a father, or foster father." (File 2-EA-57).