

**EQUAL OPPORTUNITIES FOR WOMEN PROGRAM**  
**PROGRAMME DE L'ÉGALITÉ D'ACCÈS À L'EMPLOI POUR LA FEMME**

Fiscal Year/Année financière

1978-79

## Rationale/Explication

In an attempt to improve the rotational promotion and appraisal system the Department is moving to review and revise these systems.

## Objective/Objectif

To continue action already begun through working groups and study of reports (including recommendations) to increase the effectiveness of the rotational promotion and appraisal systems.

## Action Plans (Activities)/Plans d'action (activités)

The Staffing Section will:

- distribute new forms and guidelines as available, and test line response;
- begin introducing agreed changes.

Rotational groups affected are the CM, CR, and SCY.

## Evaluation Criteria/Critères d'évaluation

- Number of appeals lodged;
- number of appeals upheld;
- number of appeals dismissed;
- number of promotion exercises delayed.

## Evaluation/Évaluation