reach personally. It utilizes for Christ and salvation that peculiar comradeship of young men, which is often—the more's the pity—the chain by which they are dragged to sin and destruction.

## PERSONAL WORK UNDER THE TWO RULES.

The scope of the work which the Brotherhood of Andrew and Philip proposes is found in the light of Andrew and Philip's example. Andrew brings his own brother Simon to the Saviour (first, our kindred and our spiritual brothers who may have been negligent or indifferent or have lapsed, or perhaps may never have come at all). Philip bringeth his friend Nathanael (second, our friends and companions, those with whom we associate, are to be invited and brought to Christ and into His Church). Andrew and Philip together introduced the Greeks -the strangers-to the Saviour (third, we are to pray for and bring all within hearing of the Gospel). And because of the largeness of the field (" the field is the world ") and the importance of using all our resources, as Andrew and Philip did, when Jesus fed the multitude, we are to reckon up the work that must be done, go to the Master for counsel, call in the boys to the Master's service, and then depend upon the Master's blessing and help for the result.

Thus, in calling itself by the name, "Andrew and Philip," the Order inswers beforehand all questions about methods of Every enterprise that Chapters or men may engage in work. is to be judged in the light of their example. Is it personal work? Does it really consist in the application of man to The organization lays no stress on man and life to life? meetings or committees, although it has both. Its work is personal. It is organized for the direction and development of It believes that "organization does not create life, but life. that life creates organization; and if a vitalized Christianity is to arouse the members of Christ to new and personal activity, there must be system, mutual understanding and co-operation." Personal work is the distinguishing characteristic of this Order. At the regular meetings reports on personal work are called for, and assignment of work is made by the pastor or president.