

STUDENT RIGHTS

Student Union Page

As a student of the University of New Brunswick you have the right to a learning environment which is free of prejudice, harassment, discrimination and intimidation. University policy states that:

"The University is committed to creating and maintaining an environment for all of its students and employees that is free of objectionable and disrespectful conduct."

According to its Mission Statement, the University strives to provide

"...an environment conducive to the development of the whole person".

The University also wishes:

"...to be known for its excellence in teaching by providing students with the highest possible quality education..."

While most members of the university community sincerely strive to attain these goals, situations may arise in which you feel your rights as a student have been violated, or that, due to certain circumstances, the quality of your education is suffering. In such cases, you have the right to make a formal complaint, requesting that the Administration investigate the situation.

Many students are unaware of the procedures through which students may lodge a complaint against any member of the University's faculty, staff, administration or against a fellow student. If you wish to make a formal complaint, here are some guidelines to ensure the complaint is addressed to the proper authority:

(1) Complaints Regarding Quality of Teaching

Complaints about the quality of a professor's, instructor's or lecturer's teaching can be addressed to the Dean of the Faculty. Although the initial contact with the Dean can be in person, students should be aware that, for it to be acted upon, the formal complaint must be signed and in writing. Anonymous complaints cannot be processed.

(2) Complaints of Sexual Harassment

Complaints of sexual harassment may be handled in a number of different ways. Students may seek either formal or informal resolution of the problem. In either case, students have the right to seek counsel from

one of the University's Sexual Harassment Advisor's. This Advisor, or any other person with whom the student is comfortable, can accompany the student to meetings between the student and the administration.

(a) **INFORMAL PROCEDURE:** This can be either a direct approach to the harasser OR can follow a mediation process facilitated by a third party chosen by the student lodging the complaint.

(b) **FORMAL PROCEDURE:** This process involves a formal investigation of the complaint and a recommendation for disciplinary action by Senior Administrators. This is an involved process. For more information, contact the UNB Student Union or the Dean of Students.

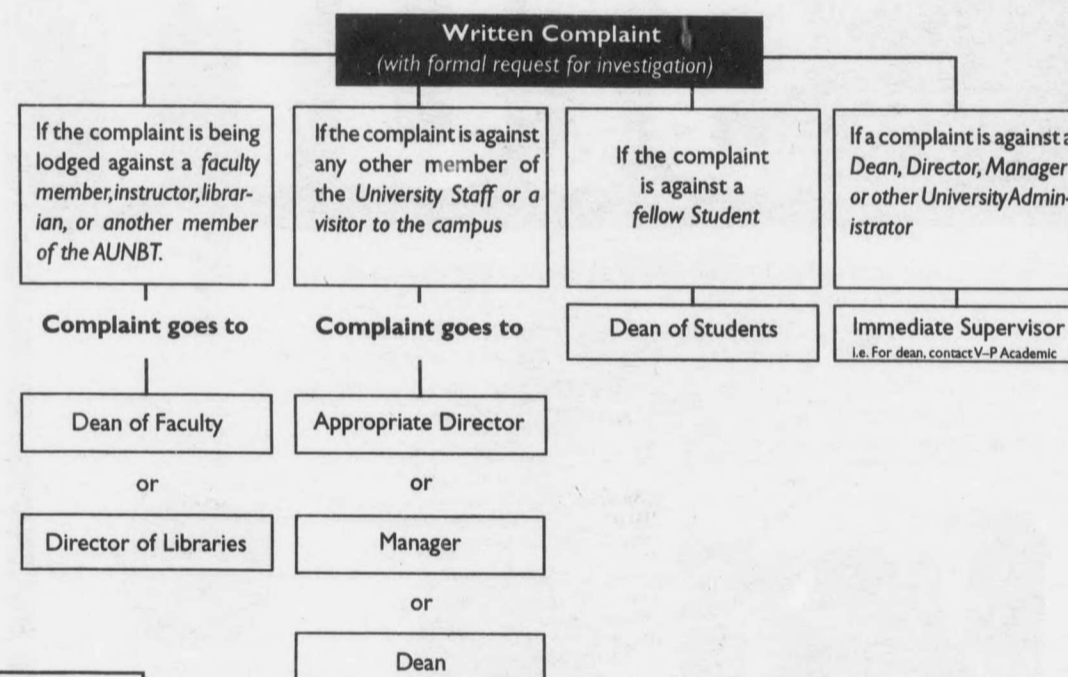
In any case, the complaint will be dealt with by the Personnel Office. The Personnel Officer assigned to the case can be female or male, depending on the preference of the student.

(3) Other Complaints

Other complaints may be addressed by following the general complaint flow chart on this page.

Students should be aware that, although the focus here is on the procedure through which a student may lodge a formal complaint, informal mechanisms do exist. Students seeking an informal resolution to any complaint should contact the Dean of Students, Tom Austin at 453-4527.

Informal mechanisms vary but generally lead to a faster resolution of the situation.



Useful Phone Numbers

UNB Student Union	453-4955
Dean of Students	453-4527
Dean of Administration	453-4869
Dean of Arts	453-4655
Dean of Computer Sci.	453-4566
Dean of Education	453-4862
Dean of Engineering	453-4570
Dean of Forestry	453-4501
Dean of Law	453-4669
Dean of Nursing	453-4642
Dean of Phys. Ed.	453-4576
Dean of Science	453-4586
Director of Personnel	453-4648
V.P. Academic	453-4801
V.P. Finance & Admin.	453-4797
President	453-4567

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**DAYS LEFT
UNTIL
GRADUATION**

Attention Christmas Grads—Don't forget to stop by Room 117 of the SUB to donate to the Project.

Be on the look-out for our T-shirts and sweatshirts on sale soon in Room 117 of the SUB

Undergraduate Psych Society

The Undergraduate Psyc Society will be holding a free movie night for UPS members on Thursday Nov 25 at 7:00P.M. The theme is psychological, of course. Free snacks will be provided. Also, there is a sign up sheet for UPS clothing orders on the UPS bulletin board in Kierstead Hall. You must be prepared to pay for your items in three weeks. The last possible time to order clothes is Nov 19 (Today) at 1:00P.M.

Brewery Tour

Last ever Labatt's Brewery Tour.
Sign up now at your local Business Society
Seats are limited.
Sign up now.

