

on July 24 by Defence Minister Ralston establishing increased rates of pay for women in Canada's armed forces. Effective July 1, the order also makes new concessions regarding dependents' allowances.

The new pay plan increases basic rates from the former 66 2/3% of servicemen's pay to 80%. Trades pay for non-officers in each of the three women's services, which was formerly only two-thirds of the trades pay for servicemen, has been made the same as for servicemen -- an additional 25, 50 or 75 cents a day according to grade.

Under the new order, a servicewoman married to a serviceman may receive dependent's allowance, providing the total of her allowance and service pay does not exceed \$2,100. The allowance may not commence until six months after the date of marriage.

A clause providing for separation allowances enables the enlistment of many women who formerly had been prevented from doing so because they have dependent parents or other relatives. Dependents, other than husbands and children, of women in the armed services will be eligible now for the same rate of dependents' allowances as the dependents of servicemen.

Following a reorganization of the Canadian Women's Army Corps, early in May, 1943, C.W.A.C. officers are assuming duties on an equal footing with Canadian army staff officers.

This marks the first time in the history of any army that women have achieved a status equal with men. The changes, part of a plan to integrate the C.W.A.C. within the army, involve discontinuing the C.W.A.C. directorate in the adjutant-general's branch and inaugurating in the C.W.A.C. the posts of general staff officer (1st grade) and assistant adjutant-general.

Women thus are directing the women's army organization in every detail - training, housing, morale, etc. Lieutenant-Colonel Joan B. Kennedy, Victoria, formerly officer administering the C.W.A.C., has been appointed general staff officer (1st grade) in charge of training at defence headquarters.

Organized in September, 1941, the C.W.A.C. has enlisted more than 12,500 women and hopes to enlist another 35,000. More than 8,000