

FREQUENCY DISTRIBUTION... (continued)

Assessment of Primary Problem	1992-1993	1991-1992	1990-1991	1989-1990
Personal (TOT)	63.3% (341)	50%	67%	45.9%
✓ Family/Marital	: 36.2% (195)	21.9% (53)	33%	14.5%
✓ Emotional	: 20% (108)	15% (37)	17%	9%
✓ Substance abuse:	2.6% (14)	8% (20)	5%	11.2%
✓ Financial	: 3.4% (18)	2% (5)	6%	8%
✓ Legal	: 0	.1% (1)	0	2%
✓ Other	: 1.1% (6)	3% (8)	6%	7%
Work (TOT)	36.7% (198)	50% (127)	33%	54.1%
Interpersonal problems :	17.8% (96)			
Job stress :	10.4% (56)			
Career reorientation:	8.5% (46)			

▶ *The percentage of personal problems has increased significantly since last year. It is now comparable to what it was in 1990-1991.*

▶ *The percentage of clients using our services for family/marital problems has significantly increased since last year. Of all problems, it is the most common problem for which employees use our services.*

(See graphic on next page)