

The organization recognizes that they only touch a small number of men retiring each year, but they are limited by their facilities - moreover, many seafarers and their employees are simply not interested. In the beginning, the course was under-subscribed but now it is over-subscribed. They are satisfied that practically all who come to the course draw benefit from it. Some nominated by their company in the early days of the course came thinking they had nothing to learn but went away with a different attitude. They also recognize that "instant conversion" is not to be expected, but hope that even for those who have not developed outside interests, some ideas may be implanted that will help them in retirement. Apart from the discussions laid on for the course, much is gained from the group living and discussing their problems together.

THE GLASGOW RETIREMENT COUNCIL: This is one of the many Councils that came into being with the establishment of the Pre-retirement Association in London in 1964. From its annual report, it would appear that it has been one of the most successful and vigorous of the organizations set up in Britain. Apparently its work has attracted attention from all parts of Britain, from Australia, Belgium, Danada, Denmark, France, Norway, South Africa and the United States. It has also been featured in Radiotelevisione Italianae and on Belgian TV.

The Council is involved in operating (a) "day release courses" where employees are released by their firm for a full day once a week for seven weeks. These are held in five Colleges of Further Education in the Glasgow area and open to all classes of employees; (b) afternoon "release courses"; (c) evening courses for Civil Servants (there are none during working hours for Civil Servants); and (d) "living in retirement" courses for those who have retired. The record is impressive. Starting in 1959-60 with three day