

# Conciliation starts Oct. 1 as CYSF backs CUPE



The first meeting between CUPE officials, the York administration and Dept. of Labour conciliator Gordon Greenaway has been set for Oct. 1.

Greenaway says he can call the Canadian Union of Public Employees and York administration as many times as he sees fit. If talks break off, the union can call a strike after 14 days.

At its Tuesday meeting, the Council of York Student Federation backed in principle the CUPE fight for higher wages and fringe benefits. The council condemned the recent reports that the university was hiring temporary workers saying this would prejudice current negotiations between the Canadian Union of Public Employees and the York administration.

Director of personnel services, Don Mitchell denied that any such workers had been hired and said "I personally know of no such arrangements. The only period I know of is the probationary period (of 90 days for any worker)."

Several workers had stated that York had hired new replacements on a strictly temporary (non-union) basis. This, they felt, was a move to undercut union labor in the event of a strike.

Russell Juriansz, president of Osgoode's Legal and Literary Society said that personally, he would support any legal strike "as working out the market value of the service."

He also said that should a strike arise, he would not clean up any accumulated debris.

CUPE is asking up to 50 percent wage increases over the present rates of \$2.50 an hour for men and \$2.06 an hour for women.



D.J. Mitchell

Asked about the wage discrepancy between men and women workers, Mitchell said that different classifications of jobs received different wages. This pattern, he said, came "more by tradition than discrimination."

He said the maids were women and the cleaners men, although he agreed male maids in the men's residence was not unthinkable. "I would not say it's an issue in the negotiations," he said.

Walter Zapolin, president of CUPE Local 1356 agreed and said "We're fighting for our lives right now. Maybe those kind of things can come under discussion afterwards."

CUPE represents maintenance, service and plant operations workers — over 250 drivers,

groundsmen, cleaners, maids and skilled tradesmen at York and Glendon campuses.

A six-member negotiating team met nine times with administration officials since April. Nearly half the points of contention have been settled but at least 20 are still unresolved.

CUPE requested the services of a conciliator some time ago after private talks between the university and the union failed to resolve all differences.

CUPE's Jim Anderson said U of Windsor employees received \$3.80 for men and \$2.78 an hour for women last year. They are now renegotiating their contract. North York board of education now pays \$3.57 and \$2.74.

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# Excalibur

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## Canadian bypassed

# Mathews urges investigation of Meininger hiring

Carleton English professor Robin Mathews told a small group of York students Monday that they should demand an enquiry into the hiring of American Thomas Meininger by Atkinson's history department.

Although the advertised job called for a Phd in Russian history, Mathews said Meininger's MA was accepted over a fully qualified Canadian, Jean Cotham.

Atkinson's history chairman, (American) Madeleine Dicks refused to discuss the matter as did Atkinson dean, Harry Crowe. He stated the case was before the Ontario Human Rights Commission because "we did not discriminate and this person (Cotham) wishes us to discriminate, in other words, the reverse of the law."

Crowe said Meininger was hired on the basis of interviews and symposium performances given by all candidates who made it to a short list selected by the department from over 100 candidates.

Referring to "this person," Crowe said she was not a candidate on the short list.

Mathews felt students should

demand Meininger's dismissal and replacement by Cotham if the former's credentials were proven to be inferior at the time of hiring.

Cotham has applied to American universities, Mathews said, but was refused on the grounds of her Canadian citizenship.

"When other countries are applying such rules, it is extreme madness not to give priority to Canadians," he stated.

Urging students to become more militant and to press their actions in every peaceable way, he warned the York students that they would face American professors who "like to call their ignorance on Canadian data cosmopolitanism or internationalism."

Referring to the appointment of Terry Olson as presidential assistant on academic affairs, he described president David Slater as colonial minded since "Colonials can never find competent people from their own country. Either his head is added or Slater just doesn't know what he's doing."

Mathews called for a moratorium on all hiring on non-Canadian



ROBIN MATHEWS noted opponent of the Americanization of Canadian Universities

spoke in the College 'G' lounge last Monday about alleged improper hiring in Atkinson.

faculty "until we have a national policy for universities to become centres of Canadian learning."

He said no university appointment was so critical that it has to be made this September. His moratorium would include the admission of non Canadians into graduate studies.

Although in his May speech Slater contended that Canada's best graduates will go to the U.S. for post graduate work, Mathews likened this to the days when Oxford and Cambridge were considered the best centres of training simply because the British said they were.

"Then, all the colonials went there and came back to run their countries," explained Mathews. "Now, Canadians go to the U.S. universities in the same manner."

From 1776 to 1812 he said the U.S. had always intended to take Canada over. Now, instead of running up their flag, they simply buy everything up.

In education, he cited Major John Richardson as the first to warn of the influx of American books in the early 1800's. Today, he said, the post graduate schools in education are

not picking up Canadian authors but are instead turning a place like OISIE (Ontario Institute for Studies in Education) into a California institution.

In recent hiring two of the three appointments to Glendon's political science department are non-Canadian. B-N Cham from the University of Singapore and George Beakhus from Oxford were hired and have Canadian post graduate degrees. The third is R.W. Lang, a Canadian with a Phd pending from the University, London (England).

## Two York profs injured at strike bound Texpack plant

Two York professors, Ian Lumsden and John Lang were seriously injured Tuesday when participating in the Texpack dispute in Brantford. At a Hamilton shopping centre, Lang attempted to stop a bus picking up scab labor for the strike-bound plant. As he attempted to remove the engine's distributor cap, the bus ran over him with both front and rear wheels causing serious internal injuries. Lumsden suffered a broken ankle when he tried to pull Lang out of the way.

The bus driver, an employee of Anning Security was taken into custody by police but later released with no charges laid.

The two were part of Toronto's Waffle, (a left wing splinter group of the New Democratic Party) and the United Steel Workers group who had come to help man the picket lines.

Earlier last week, a policeman struck a woman on the back with a club. She is now recuperating in a body cast. The company has a court injunction prohibiting more than seven strikers within half a mile of the Brantford plant.

Union officials for Brantford's Texpack strikers are

demonstrating at Queen's Park today between 4:30 and 6:00 pm to demand that the provincial government compel Texpack to enter meaningful negotiations with union officials.

The American Hospital Supply Corporation fired the Canadian management and then laid off 100 workers. The other 150 who are 80 per cent women struck for higher pay over the \$1.93 an hour now paid.

With \$15 million profits in 1969, the company plans to reduce the Brantford plant to a warehouse operation for packaging hospital and first-aid material produced in the U.S. This year, the unions revealed that the Texpack bandages were 30 year old army surplus bandages placed in new boxes.

The company refuses to negotiate Canadian Textile and Chemical Union demands of a 65 cent an hour increase over three years. Instead, they have offered 10 cents more and used scab labor to break the strike.

Because the union is small and wholly Canadian, the large international locals have been reluctant to help. Support has recently come from Stelco steelworkers in Hamilton, teamsters and autoworkers from Oakville and the Windsor Labor Council.

The Toronto Waffle plans to distribute 50 to 75 thousand leaflets in the Toronto area on behalf of the strikers.

In a public statement, the Waffle said they "condemned the Tory Ontario government for the anti-labor legislation which it has enacted to weaken unions, to support scabbing and strike-breaking and for the use of injunctions against picketing and mass demonstrations."

"We strongly denounce and will combat the use of police forces for protecting the herding scabs, organized by U.S. companies who specialize in strikebreaking."

Speaking at York, Carleton University English professor Robin Mathews cited on Monday that the Texpack strike was typical of U.S. ventures into Canada.

"With more and more hospital supply firms under U.S. control, what will happen to Canadians in time of crisis?" posed Mathews.

He felt revolutionary activity will only increase with this symbol of American takeover. "I don't advocate revolution," he explained, "but so little is being done to save the country that it will become an inevitable historical fact."