

no doubt ; that it would abolish industrial war we do not believe. An entire change of heart and attitude is necessary before such a consummation is to be hoped for. So long as capital regards labour as a purchasable commodity and insists on disregarding the human element there will be strife. The time has long gone by when men will consent to be treated as machines. In the majority of cases we believe that the employers recognize this fact, but in some cases they do not. But though every coal owner were an enlightened humanitarian, strikes would still continue unless the men on their side recognized that so long as Capital and Labour draw jointly the chariot of Industry it is necessary for each to help the other. Failure to recognize these facts has already cost the community dear and threatens grave injury to the Commonwealth. The time cannot be far distant when the people will begin to see in industrial warfare evils hardly less grave than those presented by international warfare. It remains to be seen which of the two horses the people will find it necessary to curb or necessary to drive. In the words of the Prime Minister :<sup>1</sup> " With production we get prosperity ; without it, we starve. To ensure production, the good will of all engaged in the task of production is essential. With that good will every reasonable cause of complaint must be removed. Confidence must be restored—the confidence of the workman in his employer—yea, the confidence of the employer in the workman.

<sup>1</sup> Parliamentary Debates, Vol. 119, 18th Aug., 1919, col. 1309.