## DONALD C. MOORS Manager

## PROFESSIONAL EXPERIENCE (Continued)

## Program Evaluation (Continued)

For a major federal government cultural agency, completed the evaluation study of a national library awareness initiative involving six separate programs. The individual evaluation research projects involved designing and carrying out interviews and questionnaire surveys at a national level. Conclusions and recommendations focused on the strategic management, resource allocation and operational activities of the program. These recommendations were accepted by the agency.

For social service agencies in two provinces, assisted in the evaluation of social development programs for long term unemployed persons. Assessed the agency policies, their interaction with other community and provincial organizations, program planning processes and impact.

## Design and Operation of Training and Employment Systems

For a provincial adult education agency, designed, and directed the development and implementation of an academic upgrading program to assist the occupational training sequence of adults. This \$3 million program was offered at 15 different provincial locations involving 100 employees and 1,500 clients.

For a private training institution, directed the development of resources for a comprehensive system for training unisex hairstylists. The program was required to meet the standards of a provincial association and a provincial Department of Education.

For a provincial Department of Education, directed the planning installation and operation of a federal-provincial career assistance program. This included the preparation of a grant proposal (\$70,000) allocation and training of staff, identification of organizational interactions, budget control and monitoring of the delivery sequence.