

Locally-Engaged Staff Regulations) our Department may be one of the largest consumers and our views, properly presented, carry considerable weight. A study has been initiated aimed at a complete overhaul of the Locally-Engaged Regulations. It is already clear that we will be able to secure revisions that will permit us to operate in the way we think most desirable, namely to delegate most decision-making and control to the post where the staff are employed. There can and must be more efforts of this kind. All of us are affected and our collective response to inappropriate regulations will be the most effective force for change.

Many of the Department's own regulations will be affected by the implementation of responsibility accounting. These will be subjected to continuous scrutiny throughout the implementation period and will be progressively dismantled as they are found to be no longer necessary or when something better is to be put in their place. The general form that is envisioned for new promulgations is

- a) a straightforward statement of policy on the subject at hand;
- b) if necessary, a very short list of exceptions with either the policy statement for each or a note giving the place in the Department where it is to be referred for adjudication;
- c) if appropriate, a cross-reference