

favour made by them, prominent among which is the further reduction of fifteen minutes in our working time, giving us ten hours' pay for nine and one-half hours' work; and that we pledge our best efforts to make their action a source of profit to them. Resolved, That in these resolutions is expressed the real spirit of the entire force of the N. C. R. employees."

Similar resolutions have been passed by the Trades and Labour Assembly of Dayton.

The spirit of community pre-

understand the revelations of Christ in regard to the greatest ideal—community, and to believe that Christian principles are for everyday use; that they are in fact the fundamental principles of all true social evolution. The new theology and the new education are in perfect harmony in teaching that the greatest work a man has to do is not the mere saving of his own soul, but the fullest development of his soul or self-hood, in order that he may do his best work for God in accomplishing



TYPE OF WORKMAN'S COTTAGE.

vails everywhere. The young lady who is assistant in the kindergarten, and who kindly acted as my guide to the factory, told me in a perfectly natural way that, "Our factory turns out more than a hundred machines each day, and we sell them at an average price of one hundred and seventy-five dollars." Men and women, even the boys, used the pronouns "our," "we," and "us," in regard to the factory and its operations, with the expression of ownership in tone and manner.

Men are beginning to under-

stand the highest destiny of mankind as a unity. This ideal is making Christianity a vital force in the social and industrial organization of humanity and an essential element of a progressive civilization.

The mightiest movements of national, religious, social, and industrial life in the past, and especially in the recent past, have been towards the complete organization of the race. It is a hopeful sign that in the great awakening in industrial circles the efforts for the betterment of conditions are not always confined to the workers.