

Money not yet decided

Faculty union negotiations smooth but slow

By MICHAEL HOLLETT
The York University Faculty Association (YUFA) and the administration have been busy this summer negotiating the first contract for the interim certified faculty union but no settlement has been reached.

Negotiating teams for both sides met at least 25 times during the summer for up to six hours at a

time. According to YUFA chairman, Jack Granatstein, "Negotiations have been going extremely well and have been conducted in a very friendly atmosphere. We have met at least two times a week all summer and members of the negotiating committee have all made great sacrifices of their time, especially chairman, Sydney Kanya-

Forstner".

So far a tentative agreement has been reached on grievance and arbitration procedure, academic freedom, dismissals and non-dismissal, as well as layoff procedure.

Still to be decided are the money issues and tenure and promotion, both potentially contentious.

Granatstein said, "Both sides

want a contract that won't interfere with the academic functions of the university. "He said negotiations could be finished as soon as October or as late as Christmas.

YUFA members are currently working without a pay increase for this year until the contract is settled. The union asked the administration to grant an interim salary settlement during the summer but they refused.

During the summer the Senate settled a dispute involving YUFA by ruling that faculty could be both members of Senate and still be members of YUFA. It had been argued Senate served a managerial role at the university thus creating a conflict of interest for faculty members who were both on Senate and in YUFA. The Senate has decided to take no part in negotiations with YUFA.

Granatstein said YUFA's union status is currently interim because the debate surrounding the Osgoode faculty's membership in the union. Osgoode's faculty seems to be split between those who want into YUFA, those who want to form their own union and those who want no part of any union. The

Ontario Labour Relations Board is currently hearing arguments for all sides and a decision should be reached by November.

The Independent Faculty Members, a faculty group opposed to unionization are still in action. Doug Butler, a chemistry professor and member of the IFM said his group has applied for a judicial review of YUFA'S certification. Butler accused the labour relations board of being pro-unionization while the courts are "pro-justice."

Butler said since negotiations between the union and the administration are continuing they are proceeding "irrespective of what we are doing".

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ULC meets

The United Left Coalition is holding its first membership meeting of 1976-77 this Friday, September 17 at 1:00 p.m. in 143 north Ross. The ULC is a broad coalition of independent socialists, NDP'ers, and other individuals that have been involved in the York student movement for over five years. If you're interested then come to our meeting. For more information call Paul Kellogg at 661-8887.

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