

Employment Equity

Mr. Speaker, this is ridiculous, and I don't think it is terribly constructive when we have politicians who can't get their facts straight and who expect us to swallow this kind of nonsense.

Mr. Speaker, in concluding, I simply want to say that we want to give this legislation teeth, and we therefore ask that the \$50,000 fine, which may not be very significant to some employers, be increased so that it will be taken seriously, and that the fine now be set at \$500,000.

● (1230)

[English]

The Acting Speaker (Mr. Paproski): Is the House ready for the question?

Some Hon. Members: Question.

The Acting Speaker (Mr. Paproski): The question is on Motion No. 31A. Mr. Allmand moves:

Motion No. 31A

That Bill C-62, be amended in Clause 7 by striking out lines 13 and 14 at page 4 and substituting the following therefor:

"7. An employer who fails to comply is guilty of an offence and liable on".

Is it the pleasure of the House to adopt the motion?

Some Hon. Members: Agreed.

Some Hon. Members: No.

The Acting Speaker (Mr. Paproski): All those in favour please say yea.

Some Hon. Members: Yea.

The Acting Speaker (Mr. Paproski): All those opposed please say nay.

Some Hon. Members: Nay.

The Acting Speaker (Mr. Paproski): In my opinion the nays have it.

And more than five members having risen:

The Acting Speaker (Mr. Paproski): Pursuant to Standing Order 114(11), the recorded division on the proposed motion stands deferred.

The question is on Motion No. 32A. Mr. Allmand moves:
Motion No. 32A

That Bill C-62, be amended in Clause 7 by striking out line 16 at page 4 and substituting the following therefor:

"five hundred thousand dollars."

Is it the pleasure of the House to adopt the motions?

Some Hon. Members: Agreed.

Some Hon. Members: No.

The Acting Speaker (Mr. Paproski): All those in favour please say yea.

Some Hon. Members: Yea.

The Acting Speaker (Mr. Paproski): All those opposed please say nay.

Some Hon. Members: Nay.

The Acting Speaker (Mr. Paproski): In my opinion the nays have it.

And more than five Members having risen:

The Acting Speaker (Mr. Paproski): Pursuant to Standing Order 114(11), the recorded division on the proposed motion stands deferred.

Hon. Members will know that Motions Nos. 34 and 35 have been grouped for debate and will be voted on separately.

Mr. Ian Deans (Hamilton Mountain, for Mr. Nystrom) moves:

Motion No. 34

That Bill C-62, be amended in Clause 9 by striking out line 23 at page 4 and substituting the following therefor:

"year under section 6 and a consolidation of action plans received in that year under section 5, and shall, as soon as".

Motion No. 35

That Bill C-62, be amended in Clause 10 by striking out lines 29 and 30 at page 4 and substituting the following therefor:

"10. Each action plan as required under section 5 and each report filed with the Minister as required under section 6, shall be available for public".

Mr. Howard McCurdy (Windsor—Walkerville): Mr. Speaker, it is necessary to speak only briefly on the need for these two amendments. As presently written, the Bill would provide only that there be consultation and analysis of the snapshot of the character of the workforce. What is intended here is that the action plan would be included in the consolidated report and we would be provided with an analysis which would be tabled by the Minister, as well as the snapshot. It is a reasonable amendment and would provide for a report not only on the snapshot but on the employer's efforts at change. That is an obvious need and these are amendments which should certainly be concurred in by the Government.

Hon. Warren Allmand (Notre-Dame-de-Grâce—Lachine East): Mr. Speaker, we agree with both these motions, in particular Motion No. 35 which eliminates the fee that Canadians must pay for the report on employment equity tabled by the Minister. It is completely out of order that visible minority groups, women's groups, native groups and disabled groups should have to pay a fee to get the report on employment equity that the Minister produces. We think this amendment is a good one.

Mr. Gerry Weiner (Parliamentary Secretary to Minister of Employment and Immigration): Mr. Speaker, we disagree. Employers action plans are not included in the reporting requirements of the Bill. Therefore this motion cannot be