

Gray, Mr. Darryl L.—Cont.

Procedure—Cont.

- Members, 3:18; 6:36-7
- Organization meeting, 1:14, 16, 18
- Photographic session, 5:23
- Questioning of witnesses, M., 1:16
- Votes in House, 11:29
- Witnesses, 5:72
 - M. (Benjamin), 1:18
- Rail passes, 3:10; 10:34-5
- Subcommittee, 3:18; 5:49, 68-9, 89
- Unions, 9:26

Guaranteed Income Supplement *see* Old Age Security**Hall Industrial Inquiry Commission into Railway Pension Plans** *see* Canadian Railways Employees' Pension Association—Organization; Pension Trust Fund—Administration, Trusteeship; Pensioners' benefits—Indexation—Negotiating; Pensions—Inquiry commissions**Hansen, Mr. Heinz** (Canadian Signal and Communications Union—Local 223)
Canadian National Railways pension system, 4:5, 50-2**Health insurance**

- Blue Cross, premiums, coverage, 1:48-9; 2:19-20; 3:17; 4:54-5; 5:12-3, 34-5, 58-61
 - Canadian Pacific Limited pensioners, eligibility, 3:10; 9:29; 10:31-2
 - Canadian National Health and Welfare Plan, premiums, pensioners/employees comparison, 9:16, 20
 - Plans, provinces, 5:60; 10:34
- See also* Rail passes—Canadian Pacific Limited

Helix venture capital company *see* Pension Trust Fund—Investments**Horbulyk, Mr. Mike** (Individual presentation)
Canadian National Railways pension system, 4:5, 41-5**Houlihan, Mrs. Ella A.** (Individual presentation)
Canadian National Railways pension system, 6:3, 40-1**Hunt, Mr. Keith E.** (National Council of CN Pensioners Associations Inc.)
Canadian National Railways pension system, 9:3, 5-11, 22, 24-5, 30**In camera meetings** *see* Procedure**Inco Ltd.** *see* Pensions—Funds**Income tax**, 4:53, 55

- See also* Pension Trust Fund—Earnings; Pensioners' benefits; Pensions—Funds

Income Tax Act

- Amendments, recommendations, 4:60
- See also* Early retirement; Pensioners' benefits—Indexation

Indexation *see* Canadian Pacific Limited Pension Plan; Pensioners' benefits; Pensions**Inflation**

- Cost-of-living increase, percentage, 1975 to 1984, 2:17; 3:5
- "Final pay plan" inflation protection *see* Canadian National Railways—Employees, Salaries
- Pensions, non-indexed, impact, 2:11, 15, 18
- Pensioners, non-railway, comparison, 2:11, 15
- Purchasing power, pensioners, impact, 2:30, 34, 36-7, 39-40; 3:14-6; 4:8-9, 13-4, 19-20, 22, 24-5, 27-8, 53-4, 74, 85, 98-9, 101, 103; 5:5, 11, 13, 15, 18-9, 21, 64-5, 83-5, 92; 6:44, 61-2; 8:15-6, 28; 9:7-8; 12:39-40

Inflation—Cont.

- Purchasing power, pensioners, impact—Cont.
- Women, effects, 8:12
- See also* Canadian Pacific Limited Pension Plan—Liability, Increases; Employees—Canadian National Railways, Salaries; Pension Trust Fund—Actuarial valuations—Employer contributions; Pensioners' benefits—Fixed pensions—Improvements

Inquiry commissions *see* Pensions**Insurance Department** *see* Pension Trust Fund—Actuarial valuations; Pensioners' benefits—Indexation**Intercolonial and Prince Edward Island Railway Employees' Provident Fund**

- Administration, funding, government role, 9:27-8
- Background, establishment, Canada Pension Plan provisions affecting, 6:13, 15-6, 69
- Benefits, increases, *ad hoc* adjustments, 6:71-2, 74
- Contributions, employee/employer comparison, 6:75
- Grand Trunk Railway, bankruptcy, impact, 6:72
- Members, excluding from Public Service Superannuation Act, 6:70, 72-4
- Payments, funding, source, 6:70-1, 74
- Survivors' benefits, lacking, 6:68-70, 74-5

Interest payments/rates *see* Canadian Pacific Limited Pension Plan—Employee contributions, Refunds—Liability, unfunded; Pension Trust Fund—Investments, Returns—Liability, unfunded; Pensions—Defined benefit plans, Funding**International Association of Machinists and Aerospace Workers** *see* Witnesses**International Brotherhood of Electrical Workers—Local Union 409** *see* Appendices; Witnesses**International Brotherhood of Electrical Workers—Local Union 1574** *see* Witnesses**Investments** *see* Canadian Pacific Limited Pension Plan; Pension Trust Fund**Janega, Mr. Matthew** (Individual presentation)
Canadian National Railways pension system, 6:3, 29-33**Killens, Mrs. Thérèse** (L—Saint-Michel—Ahuntsic)
Procedure

- Organization meeting, 1:15-8
- Questioning of witnesses, 1:15-6
- Staff, 1:15
- Translation services, 1:17
- Travel, 1:17-8
- References, accident, 1:19

Killick, Mr. Del (Individual presentation)
Canadian National Railways pension system, 5:3, 17-23**King, Mr. Frank E.** (National Council of CN Pensioners Associations Inc.)
Canadian National Railways pension system, 9:3, 23-4**Knowles, Hon. Stanley**, references, 5:26, 31; 6:42**Kohut, Mr. William** (Individual presentation)
Canadian National Railways pension system, 5:3, 29-31**Kramble, Mr. Boyd G.** (International Brotherhood of Electrical Workers—Local Union 409)
Canadian National Railways pension system, 5:3, 43, 49-54, 56-61**Labour** *see* Pension Board—Membership