

PERFORMANCE APPRAISAL

	Strongly Disagree		Neither Agree nor Disagree		Strongly Agree	Does not apply to me				
5.26 Good performance is rewarded.	1	2	3	4	5	9				
5.27 Poor employee performance is <u>not</u> tolerated.	1	2	3	4	5	9				
5.28 My individual performance objectives are clear.	1	2	3	4	5	9				
5.29 Criteria used in the performance appraisal forms are consistent with the realities of my work.	1	2	3	4	5	9				
5.30 Appraisal reports take too long to write.	1	2	3	4	5	9				
5.31 My appraisals are conducted on a timely basis	1	2	3	4	5	9				
5.32 I believe in the appraisal system.	1	2	3	4	5	9				
5.33 Overall, how satisfied are you with the appraisal system?										
	Not at all Satisfied					Completely Satisfied				
	1	2	3	4	5	6	7	8	9	10

COMPENSATION AND BENEFITS

Even though the Department has limited control over compensation and benefits, management would nevertheless like to have your views on the following points.

	Strongly Disagree		Neither Agree nor Disagree		Strongly Agree	Don't Know
5.34 I think I am fairly compensated compared with people in the <i>private sector</i> doing similar work.	1	2	3	4	5	9
5.35 I think I am fairly compensated compared with people in the <i>public sector</i> doing similar work.	1	2	3	4	5	9
5.36 Overtime is appropriately compensated.	1	2	3	4	5	9
5.37 Salaries of locally-engaged staff reflect local labour market conditions.	1	2	3	4	5	9
5.38 The current Foreign Service Directives (FSDs) are fair and adequate.	1	2	3	4	5	9
5.39 Department awards (i.e., Minister for International Trade Award for the Trade Service, Deputy Minister's Awards for locally-engaged staff, and Merit Awards) are an incentive to perform my job well.	1	2	3	4	5	9