

thoughtless of those demanding special attention, he has himself to blame if his church follow the pastoral pattern pretty closely. If he be laborious, cordial to strangers and new families, attentive to the sick, the mourning and the poor, wisely regular in his parochial labor, thoughtful of those requiring special watch and ward, as the new convert and the inquirer, if he be strong, vigorous, aggressive, eager to do as much as possible, his church will catch the enthusiasm of his example and will be aroused by the inspiration of his work. Choose the churches, in New York, Chicago, Boston, Philadelphia, which are most active and aggressive, and it will be found, with scarcely an exception, that they are the churches manned by the most active, aggressive and laborious ministers. The old minister said to the young minister, "If you are a faithful minister of Jesus Christ you will have many an aching head, weary back, and heavy heart." Yea, every minister's head ought to ache, and his back ought to be weary, and his heart ought to be heavy, in the noble and devoted earnestness of his labor. As a class, the minister is more laborious than the lawyer or the writer; but most ministers should be far more devoted to their work. If they cannot be Pauls, they can be Pauline in the enthusiasm, courage, and persistency of their work.

In gaining his purpose, the pastor may be somewhat helped by—

5. Attending to certain specific details:

(a) Full and frequent conferences of the heads of the departments of work in a church. These conferences give knowledge of the needs and of the means of meeting these needs; they promote a helpful acquaintance, and they invariably, if rightly conducted, result in arousing and sustaining enthusiasm, always liable to flag in the work. In these conferences the pastor should occasionally give talks upon the methods of working.

(b) The circulation of literature treating of church work. This literature is meagre. Dr. Goodell's "How to Build a Church"; Trumbull's "Teaching and Teachers"; the Biography of Norman McLeod; the publications of the Associated Charities—these are books which a pastor may well keep in rapid circulation. Articles in the newspapers which are relevant should be noted.

(c) Work along long lines. Sound church-building, like sound character-building, is tedious. The pastor must be a fisher of men, in the sense of being willing to wait. Enthusiastic patience, patient enthusiasm, should be his mood.

(d) Willingness to alter and to vary methods. The very success of one method for a time tends to defeat its permanence. It must be changed. Means and measures which succeed in one church fail in another.

2. Each Sabbath filled with a variety of services. The Sabbath is at once the spring and the autumn of the spiritual husbandman. The