

Canadian Pacific Railway Company.

EASTERN DIVISION.

EFFECTIVE 1st JUNE, 1903.

*The following rules and rates of pay will govern the service of Permanent Maintenance of Way employees on the Canadian Pacific Railway.

Sec. 1.—By "Permanent Maintenance of Way employees" is meant employees who take their orders from the Roadmasters and Bridge and Building Masters on such parts of the line as are open for traffic, and who have been in the Maintenance of Way service continuously for one year or more, or who have had one year cumulative service during the three years immediately preceding, and same will hereinafter be referred to as "Employees." Laborers in extra gangs, unless those practically engaged all the year round, will not be ranked as "Permanent Employees."

Sec. 2.—*Ten hours shall constitute a day's work excepting for Switch Tender, Track and Bridge Watchmen, Signalmen (except when employed as telegraph operators). Pumpmen and Pump Repairers. When required to work

* Indicates change in rules.