

5. The working out of the foregoing arrangements shall be reviewed in September, 1941, in order to determine whether the schedule in paragraph 2 can be maintained or accelerated and to consider the position and organisation of Canadian pilots and air crews in excess of those who may be absorbed in Royal Canadian Air Force squadrons under these arrangements.

6. Under the Air Training Plan and at the request of the United Kingdom Government, the Royal Canadian Air Force has concentrated on the production of pilots and air crews. This has necessitated the provision and employment in Canada of ground personnel who would otherwise have been available for service with Royal Canadian Air Force squadrons overseas. It is recognised, however, as desirable, so far as it may mutually be considered practicable, that the United Kingdom ground personnel who, for the reason stated above, will be required for the squadrons referred to in paragraph 2 should gradually be exchanged for Royal Canadian Air Force ground personnel employed on the Air Training Plan, with a view to achieving homogeneity of personnel in these squadrons.

7. The concentration of the Royal Canadian Air Force on the Air Training Plan may also, at the outset, result in a shortage of Royal Canadian Air Force officers with the necessary qualifications to fill posts as Squadron Commanders, Station Commanders, etc. It is recognised that, if enough Royal Canadian Air Force officers with these qualifications are not immediately available, some of these posts may require to be filled by Royal Air Force officers. The replacement of these Royal Air Force officers will be effected progressively as soon as qualified Royal Canadian Air Force officers become available for that purpose.