forbidding rigors of the athletic machine may best be avoided, (b) general participation in sports may best be developed, (c) effective health service may best be conducted and (d) efficient instruction in physical education best given, by a department organized to conduct its own program and manage its own business affairs as are other departments, and responsible to the central administrative authorities for accomplishing in the Department the fundamental purposes of the University.

The Trustees of the University hereafter will exercise fully the responsibilities involved in the creation of the new Department, as in the case of any other department of the University.

THE NEW DEPARTMENT.

In accordance with the principle of centralized University Administrative control and supervision of all activities in the fields of Student Health, Physical Education and Inter-collegiate Athletics, there is established a new department of the University to be known as the Department of Physical Education, a title considered most appropriate in view of the educational approach to the study of the problem.

The new Department will be headed by an officer with the title and rank of Dean who will be under appointment by the President of the University with the concurrence of the Trustees, and will be directly responsible to the President.

There will be three divisions of the Department, each headed by a Director—the Division of Student Health, the Division of Physical Instruction and the Division of Inter-collegiate Athletics.

Coaches will be members of the Faculty of the Department and will have suitable academic rank. All coaches will be employed on a full-time basis, and will receive compensation in accordance with their rank and with the salary scale provided for all members of the University