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SOME FURTHER NOTES ON ATTACHED MEMORANDA.

In any attempted discussion of this matter with medical men, members of the Board of Management of each hospital, and others, I am invariably confronted by the statement that this trouble is one of long standing.

The Montreal General Hospital accuse the Royal Victoria Hospital of stealing their best men. This, no doubt, arises from the fact that, owing to its location and to the conveniences provided, the Royal Victoria Hospital caters to the best paying class of patients in Montreal, and therefore, medical men preferred to be associated with it, solely because it means dollars in their own pockets. Being on the staff of McGill University, either as Professor or Lecturer, increases the prestige of a doctor. This prestige also means dollars to him. Naturally medical men like to be associated with the University. I do not mean solely on account of the monetary advantages accruing to them, because, no doubt, many of them are keenly interested in the development of medical science and in handing on their knowledge to others, and in the University generally.

It seems reasonable to me that those who have no other interest than the University's welfare can give the most unbiased opinion as to what is in the best interests of the University. For that reason, would it not be well to have at the head of the Department of Medicine and of the Surgery Department men who would do nothing else but teach and engage in research work. Such men in advising as to appointments to the staff of the University would have no axes to grind, no favourites to push, and no politics to play.

The difficulty arises as to whether the University can ever afford to pay sufficient salary to a doctor to justify him giving up practice altogether. It certainly cannot do so now, but I believe, it should be our aim to work to that end. Were we in such a position, namely when