

5 Findings – Survey of Other Foreign Services, International Organizations and Private Sector Companies

We present our findings from the survey in this section and in Appendices B, C and D. Appendix B (Summary Results Table) indicates the percentage of all respondents, countries, international organizations, and private companies that answered each response option. Averages are provided for certain questions (e.g., compensation). Appendix C (Detailed Results Table) indicates the response for each question for each respondent, except those that requested complete confidentiality.

Note that some respondents requested one of two levels of confidentiality. Some requested that they only be identified by a letter (e.g., Country “A”); others requested complete confidentiality, i.e., that their data only be provided together with the data of other participants in an average, as in Appendix B. Since one private company requested full confidentiality, all private company data is presented only in aggregate. The number of respondents in each category, for countries and international organizations, are shown below:

Number of Survey Participants by Level of Confidentiality

	No confidentiality issue	Represented by a letter	Complete Confidentiality (Included in the summary table only)
Countries	5	7	4
International Organizations		4	

In addition, the identity and number of the private companies has been kept confidential. Four of the private companies are identified with a letter; others are included in the aggregate tables only (Appendix B).

Appendix D (Participant Profiles) contains short profiles for all respondents other than those than requested complete confidentiality.