

CODE OF CONDUCT CONCERNING THE
EMPLOYMENT PRACTICES OF CANADIAN COMPANIES
OPERATING IN SOUTH AFRICA

STANDARD REPORTING FORMAT

GENERAL

- 1.1 Date
- 1.2 Twelve Month Period: from 01/01/88 to 12/31/88
- 1.3 Name of Canadian Company : QIT-Fer et Titane Inc.
Address 770 Sherbrooke Street West, Suite 1800
Montreal, Quebec H3A IGI
- 1.4 Canadian Contact (who can answer questions or provide clarifications concerning this report).
Name Raymond L. Soucy
Title Vice-President, Human Resources & Public Affairs
Address 770 Sherbrooke Street West, Suite 1800
Montreal, Quebec H3A IGI
Tel. No. (514) 288-8400
- 1.5 South African Subsidiary, Associate Branch, etc.
(Separate report should be submitted for all affiliates).
Name Richards Bay Minerals
Address P.O. Box 401, Richards Bay, 3900, Natal, R.S.A.
Location Richards Bay, R.S.A.
Type * 8 - Surface sand mining and smelting
Percentage Equity Held 50% equity held by QIT's U.K. parent. QIT has administrative responsibility not legal ownership
Years in Operation 13 years (started in March 1976) RBM
- 1.6 Work Force
- | | |
|--------------------------------|-------------|
| (a) Total number of employees: | <u>1909</u> |
| (b) Number of white employees: | <u>546</u> |