

**"People are not equal"**

# Union will "regiment" faculty, says Goodale

By IAN MULGREW

The York university faculty association is approaching the final stage in its bid for certification as a union. It has collected signatures from the required 55 per cent of its eligible members and is on the verge of taking its case before the Ontario Labour Relations Board.

YUFA will probably be certified early in the new year, but the implications of a faculty union are still being debated, particularly by YUFA president Jack Granatstein and York administrative studies professor James Goodale.

Goodale claims that "people are not equal. They do not perform equally and do not merit equal treatment. YUFA is proposing a regimentation of the faculty at

York."

Granatstein, on the other hand, maintains that "YUFA gaining union status will not change the system already prevalent at York to any great extent. The union will offer the faculty a united front to present to the government. We have to get together to fight Queen's Park."

Goodale is afraid that the formation of a faculty union will create an "employee versus employer" relationship at York.

"I think that there will be a great conflict between the faculty and the administration. It follows in most industrial situations and will probably follow here," said Goodale.

Granatstein claims that this situation will only arise if the university administration allows it to.

"There will be no change. We already bargain as a collective group. I don't believe that YUFA will affect areas such as tenure or cause a relationship different from that which already exists."

Goodale is afraid that a rift between faculty and administration will cause a decrease in the quality of education at York.

Granatstein maintains that this is not the case. "Is the quality of education dropping off now? We don't think that any difference is going to occur", he said.

One of the major concerns of Goodale is that there will be no merit pay and that this could lead

to a situation where in high quality of teaching and research is no longer recognized.

"More than likely, people who can get better remuneration, elsewhere will leave York," he said.

Granatstein however, says that this is dependant on the type of collective agreement reached.

In a recent YUFA newsletter, this question is dealt with: that in many American universities the collective bargaining merit criteria "are built into the pay scales".

Whether York's academic reputation will suffer as a result of unionization is Goodale's major concern. Granatstein, however,

says that there will be essentially no change in the nature of bargaining. The claim that good professors will leave, thereby lowering academic quality is, he says, nonsense.

The situation, according to Granatstein, is already settled.

"There is no issue left. We will be unionized."

## Cat ban

MONTPELIER, Vt. (ANS-CUP)

— Last month, a citizen's protest group pressured city council into passing a by-law effectively banning all cats from the streets.

Spokesperson for the group, Sharon Boakes, said that the numbers of stray cats roaming the streets was "appalling", and that too many negligent owners of cats were letting their own pets run wild, adding to the confusion. She stated that there were over 15,000 names on a petition demanding the ban, and that she had been actively campaigning on its behalf for over three months.

## Jewelry, fruit, cider, woolens and pots: it's the Artisans' Fair at York

By BRENDA WEEKS

A backdrop of softly falling snow, and crowds of students clad in parkas and furs lingering around the various tables of crafts were the setting for the second day of this week's Artisans' Fair in Central Square.

The big thing is jewelry. One merchant boasts fine silver ornaments from the heart of India, dating back some 200 years, including silver medallions and rings made from old currency. Other tables display fine onyx jewellery from Korea, and not-to-be missed spoon rings.

### APPLE CIDER

Have a lunch consisting of the various fruits from the CYSF Farmer's Market tables. Further on, you can top it off with a



Gary Cook photo

couldn't be better.

The co-ordinator of the Artisans' Fair, Greg Martin, informed us of the entertainment scheduled for the week. From an Italian accordionist to guitarists Des Wall and John Swain.

"Everybody will be receiving something from it," said Martin. "The artists are tickled to be here, and students are happy to have this outlet to do their Christmas shopping."

### YONGE AT YORK

Martin and his associate co-ordinator Judith Sugar have helped bring "lower Yonge Street to York," as Martin puts it. "This event has been an easy integration of various interests. It has come together without hassles, and should break even."

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