

(7) OVERTIME AND RELIEF WORK —

Overtime rates where payable will be as follows:—

For regular men not on shift duty the first five hours between 5 p.m., (or 6 p.m., for mefermen) and 10 p.m., shall be computed at time and one-half of the standard time and thereafter at the rate of double time of the standard rate and shall continue (except for intermission for meals) until the employee is relieved from duty and if commencing at 5 a.m., or later, and before 7 a.m., double time shall be paid up to 7 a.m. All time worked on Sundays, holidays or alternate Saturday afternoons, where such are entitled to be paid for, to be calculated at the rate of double time and the total amount paid shall be double time. In the case of operators working overtime, these men shall be paid at the rate of time and one-half for the first five hours of overtime worked and double time afterwards.

If a man is temporarily transferred from one department to another he shall receive the rate, and work under the conditions both as regards overtime and otherwise as are applicable to the job to which he is transferred; provided always that there shall be no reduction in the ordinary pay-roll rate applicable to the work on which he is normally engaged; provided further that if a man should be called upon after working for one department to immediately follow on with work for another department he shall then receive the wage to which he would otherwise have been entitled provided the work had been done without any change of department or job.

Men called from their homes in order to repair breakdowns shall in the event of a prompt response to the calls be paid for a reasonable length of time sufficient to enable them to go to and return from the job, the wage for this time to be at the rate applicable to the work in question.

(8) PROTECTION OF MEN WHILE AT WORK —

At all times reasonable precaution so far as possible shall be taken to protect employees while working on live lines. When working on wires carrying over 650 volts special precautions shall be exercised and wherever the nature of the work or the safety of the employee so requires, two or more qualified workmen shall be engaged on the same together with any other necessary assistance that may be required.

(9) ASSISTANCE ON LIVE WORK —

Where assistance is required on live work a qualified workman or apprentice, and not a laborer, shall be assigned to the work, but this shall not be taken to mean that a laborer is not to be employed for the ordinary purposes for which such men are usually needed.