

Paragraph 311

International, regional and subregional institutional co-ordination should be strengthened, particularly in relation to the exchange of information on the advancement of women and the establishment of collaborative arrangements to undertake activities with interrelated components.

Paragraph 312

Research and policy analysis should focus greater attention on the economic role of women in society, including access to economic resources such as land and capital. Research and policy analysis related to women should be action-oriented without losing sight of key analytical considerations. Further investment in evolving adequate gender-specific data is also required.

Paragraph 313

Steps should be taken to increase the participation of women in international, regional and subregional level activities and decision-making, including those directly or indirectly concerned with the maintenance of peace and security, the role of women in development and the achievement of equality between women and men.

Paragraph 314

Information on progress in achieving the goals of the Decade and on implementing the Forward-looking Strategies should be widely disseminated in the period from 1985 to the year 2000 at international, regional, subregional and national levels, based on experience gained during the Decade. Greater reliance is needed on audio-visual communications and expansion of networks for disseminating information on programmes and activities for women. Discriminatory, stereotyped and degrading images of women must be eliminated in the media.

Paragraph 315

On the basis of the results of the review and appraisal in the United Nations system that indicated the need for continued efforts to ensure the recruitment, promotion and retention of women, all United Nations bodies, the regional commissions and the specialized agencies should take all measures necessary to achieve an equitable balance between women and men staff members at managerial and professional levels in all substantive areas, as well as in field posts, with particular attention to promoting equitable regional representation of women. Women should be appointed to decision-making and management posts within the United Nations system in order to increase their participation in activities at the international and regional levels, including such areas as equality, development and peace.

Paragraph 316

In view of the difficulties of spouses of United Nations officials in securing employment at the various duty stations, the United Nations is urged to make every possible effort to provide the establishment of educational facilities and day care centres for families of officials in order to facilitate the employment of spouses at these duty stations.