

and Hospital that Dr. McPhedran, the senior Professor of Medicine, and Mr. Cameron, the senior Professor of Surgery, were appointed their successors to be ex-officio members of the active staff. Mr. Cameron, Dr. Grasett and Dr. Teskey, the Professors of Surgery, were not consulted about any one appointment in the Surgical Division, nor asked their opinion.

Mr. White makes a nice distinction between "approval" and "choice." In one paragraph of his letter he says:—"In every case the Senior Assistants were approved by the respective chiefs, and the appointments of Clinical Assistants were made upon the recommendation of the heads"; and in another, "with regard to the Clinical Assistants in the several services, all without exception were chosen by the heads"; but he fails to see that in spite of the Senior Assistants being approved and the Clinical Assistants chosen, by the heads, the University does not assume responsibility for either the approval or the choice since "the heads" were not her nomination or her choice, and so far she has not expressed even approval of them in that capacity, but had assigned them to other duty.

Because "the Chancellor and the Vice-Chairman of the University Board were invited to be present at the closing meetings of the committee" affords no ground to affirm that they approved of the Board's conclusions unless they were actually present and expressed approval, but it will be remarked that Mr. White, with much astuteness, does not say that they were. For the same reason, that is that he did not hear it Mr. White ventures to assume that no criticism of the plan of reorganization came from the University.

It is not likely that the University would express formal criticism of a

scheme not brought before it, and probably nothing would even now be heard in the way of complaint or criticism had no. the Board set a limit to the time of patient endurance and expectation by bringing its unapproved plan into operation on the 1st of May. Beyond that date the University dare not endure without incurring the charge of acquiescence in the wrong about to be done her. This is the answer to Mr. White's interrogation: "Is it not a little late now, months after the new appointments were made, to urge that positions should be reopened and men who have been assured of their appointments displaced?" Surely "now" is the inevitable and accepted time by virtue of their own decree; and owing to their lack of official notice to the University, no earlier time was made acceptable or suitable for official protest. Equally surely the appointments were made, by their enactment, on the 1st of May, and, again, equally surely, the three Professors of Surgery and Clinical Surgery and the two Associate Professors of Clinical Surgery and others who had no notice of dissatisfaction or complaint, and had long continued assurance of their appointment by the University, with the rights and privileges and associations secured by custom in a long term of years, might justly complain of their peremptory dismissal if, as Mr. White thinks, it would be a gross and impossible injustice to displace the new appointees who had been encouraged by the Board to look forward to May Day as the hour of their triumphal entry into the seats of the Mighty!

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UNIVERSITY AND HOSPITAL SHOULD WORK TOGETHER.

With Mr. W. T. White's homilies on the necessity for harmony and collaboration between the University and the