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ERVICE

QUEBEC LOCALS STRONGLY AGAINST CALL OF THE WILD

The Quebec International Typograph: cal Union No. 302 are strongly antag relatic against the call of the Wilds. They flatly turned the a proposal from the O.B.U. to join its ranks. "So

far a number of Quebee locals have been solicited to join the O.B.U., but none have accepted. Now Recognized As Necessary Adjunct to Educational Endeavor

TEACHERS ORGANIZE

Much Interest Taken By State Of Activities of Canadian Teachers

ALL OVER COUNTRY

discussion in the schools.

"The high school teachers of Victoria, B.C., have formed a union and arion and arion discussing the beginning of an article in two installments contributed by affiliated with organized labor, and is affiliated with organized labor. The high school teachers of Victoria, Building, 101st Street (Hook Signs) No. 5—Market Building, 101st Street (Hook Signs) No. 5—Market Hall, Dominion Square. No. 6—May's Showroom, 1039 Jasper Avenue.

Branch, Department of Labor, has submitted the above report to the Hon. Gideon D. Robertson, Minister of Labor.

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packages

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MEASUREMENT OF GREAT BENEFIT

IS USED IN EDMONTON

C. B. Willis, Principal Alex Taylor School Discussed Purposes and Benefits

Measurement of human itselligence is today an accomplished possibility. Of all intangible forces, the greatest of Activities of Canadian Public and these probably is human thought. The 174,290 other males of foreign birth Activities of Canadian Public and High School Teachers in organization of unions for betterment of deplorable various mental processes—the exercise to fintelligence—has been brought under a satisfactory guage of standard during the past few decade. During the past few publishers are experimental work has proved the publishers. ment Worker" of May 9th, published at New York City, says:

ment Worker? of May 9th, published at New York City, says:

"The campaign of the American Federation of Teachers is meeting with unexpected success throughout the country and is being given a great welcome in Canada as well. There a number of unions are also reported to have been formed. The unsuccessful efforts of the school teachers in the past to secure proper remuneration for their services is being resented, and they are now hopeful of arousing public sentiment in their behalf that will result in foreing the recognition they are entitled to.

"A new charter every other day has been the result since the campaign was started, giving assurance that within short time all of the public school teachers of a least the big centers of population and industry will have a local of the teachers' union established. To date, it is stated, there have been 70 charters issued for new unions from coast to coast.

"The ampaign of the American Federation and industry will have a local of the teachers' union of established. To date, it is stated, there have been 70 charters issued for new unions from coast to coast.

"The ampaign of the American Federation and study to the purpose of making and the property according to the last report and the analysis of the purpose of making and the property according to the last report and the analysis of the purpose of making a delt in the good old Union Jack to suit read, red-blooded workers.

Speaking of Flags, there's enough real, red-bloo

the strike is reported to be 100 per cent effective."

TEACHERS ORGANIZE

AND BACK PAY IS
IMMEDIATELY FOUND

Memphis, Tenn., May 17.—The Teach ers' Association in this city has been attempting; to seeure \$70,000 back pay for its members since last September, and as a last resort the teachers affiliated with the Memphis trades and labor council and elected three delegates to that body. When the unionists were told of the teachers' troubles they appointed a committee that was code. A result in the strike is reported to be 100 per cent effective."

School

Intelligence or mental capacity appears to consist in the ability (1) to keep the mind fixed on a certain definity goal; (2) to overcome obstacles in the way; (3) to criticize the result obtained and consequently to reject incorrect results. The measurement of intelligence way; (3) to criticize the result obtained and consequently to reject incorrect results. The measurement of intelligence based on these three principles was started scientifically by Binet, a French based on these three principles was started scientifically by Binet, a French based on these three principles was started scientifically by Binet, a French based on these three principles was started scientifically by Binet, a French based on these three principles was started scientifically by Binet, a French based on these three principles was started scientifically by Binet, a French based on these three principles was started scientifically by Binet, a French based on these three principles was started scientifically by Binet, a French based on these three principles was started scientifically by Binet, a French based on these three principles was started scientifically by Binet, a French based on these three principles was started scientifically by Binet, a French based on these three principles was started scientifically by Binet, a French based on these three principles was started scientifically by Binet, a French based on these three principles was started scientifically by Binet, a French

of the teachers' troubles they appointed a committee that was ordered "to stay on the job until the teachers are paid."

The committee committee that was ordered are paid." on the job until the teachers are paid."

The committee organized but that was as far as they got, as the board of education gave notice that they would immediately mail the teachers their checks.

In connection with the situation, the Labor Review asks: "Now, isn't it strange that \$70,000 should bob up, when, before the meeting of the trades council, it was impossible to get money from anywhere?"

of the year, the main difference between a president and a king, etc., were given to school children, all of the children, slow, smart or average attempting to answer the questions. The questions were selected so that, as far as possible, the ability to answer them correctly ability or initiative—rather than on schooling, age or social position.

Any question which was correctly answered by about one-third of the nine year old children, two-thirds of the ten

In January the consumption of bread eccreased five per cent when compared the local state of the same decreased five per cent when compared with December. The average price of bread was seven cents per pound, and the average flour cost was eleven cents per barrel less. The Cost of Living Department of Labor, has subrejected as being one in which success depended on something else other than intelligence. About six to eight ques-tions were thus standardized for each

year group of three year old children, four year old children, etc.

Allowance was then made in scoring the tests so that a child can be said to be of ten year intelligence, eleven year intelligence, etc. By ten year intelli-gence is meant as intelligent as an average ten year old child, or more intelli-gent than the slower portion of the ten year old children, and less intelligent

year old children, and less intelligent than the smarter portion.

Finally to get the Intelligence Quotient, the age at which the child testsor his Mental Age—is divided by his actual or chronological age. This is expressed as a per cent. Thus if a child ten years of age is found to have the intelligence of an average ten year child his Intelligence Quotient is 10-10 x100—100; if he has the intelligence of an average twelve year old child or twelve year intelligence, he has an Intelligence Quotient of 12-10x100—120; and if he is of seven year intelligence and if he is of seven year intelligence his Intelligence Quotient is 70; similarly the Intelligence Quotient is worked out for other age levels.

The great majority of children are not far from average in ability, about sixty per cent of them testing between 90 and 110 Intelligence Quotient, or roughly normal, and only about seven or eight per cent go above 120 or below 80. A child testing over 140 is at least a "near genius" and one below 70 can usually be regarded as feeble-minded Children ranging from 70 to 90 Intelli-gence Quotient show all grades of in-telligence from feeble-minded if around 70, then very dull if Intelligence Quo tient is about 80 to nearly normal if close to 90. The Intelligence Quotient usually remains nearly constant throughout the child's life.

As a piece of experimental work, the measures of a child's ability from this

test and from the teacher's estimate were caripared for several Edmonto made after teaching the class for about fairly closely with the results of the test for about four of this of the pupils in the class. For about one fifth of the pupils in each class the two differed widely. widely. In nearly all cases of disagre ment, the teacher came to the concl sion later that the test had made correct estimate.

CANADA HAS MANY FOREIGN PEOPLE OF OVER SIXTEEN

As shown by the report of the Canada Registration Board, there are in the Do-minion 109,093 natives of the United States, 4,612 Frenchmen, 3,864 Belgians, 27,107 Italians, 42,104 Russians, and





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