

CREATION OF POSITIONS

During 2012-2013, 317 transactions were completed that created positions. Of these, 134 transactions are of the standard type as defined on page 43. A costing business-process is followed to ensure that the requestor (partner, co-locator or DFATD program) transfers the funds needed to complete the transaction. The process considers among other costs related to the Foreign Service Directives; property charges and common services cost recovery charges, if applicable; and, for CBS positions, the cost of relocating staff and their dependents to DFATD-managed staff quarters overseas.

Missions with the most creation transactions:

- Ankara: 21 (CIC);
- Nairobi: 12 (CIDA, CIC, others);
- Hong Kong: 10 (Government of Québec¹³);
- Bogota: 8 (CIC, CIDA, EDC, others);
- Singapore: 6 (CIC);
- Mumbai: 5 (Government of Québec, AAFC, and BC);
- New Delhi: 5 (CIC); and
- Moscow: 4 (Government of Québec, and CIC).

Figure 29 lists all programs for which positions were created during 2012-2013. It reflects only the creation transactions that had an impact on the total number of positions. (Please refer to types of creation transactions on page 43).

FIGURE 29
Created Positions by Partner (incl. DFATD) and Co-locator Program (2012-2013)

Program	Canada-Based Staff	Locally Engaged Staff	Total
DFATD - Common services	1	46	47
Government of Québec	5	15	20
Canadian International Development Agency (CIDA)	12	4	16
DFATD - Security	7	9	16
DFATD - Regional and Satellites offices	12	0	12
DFATD - Human Resources	10	0	10
National Defence (DND)	4	0	4
DFATD - Trade Commissioner Service	1	2	3
Export Development Canada (EDC)	1	2	3
Agriculture and Agri-Food Canada (AAFC)	1	1	2
Bank of Canada (BC)	0	2	2
Canada Border Services Agency (CBSA)	0	2	2
DFATD - Afghanistan Task Force	1	1	2
DFATD - Political/Economic Relations and Public Affairs Program	1	1	2
DFATD - Stabilization and Reconstruction Task Force	2	0	2
Canadian Nuclear Safety Commission (CNSC)	1	0	1
DFATD - Heads of Mission	1	0	1
DFATD - Information Management and Information Technology	1	0	1

¹³ Includes Investissement Québec's positions.

Source: CMTS, March 31, 2013.