

FS Survey of Terms and Conditions of Employment
Detailed Results Table Part I – May 3, 2002

	DEAF/CIC	USA	COUNTRY - A	NEW ZEALAND	COUNTRY - B	COUNTRY - C	COUNTRY - D	COUNTRY - E	COUNTRY - F
SECTION III – MANAGEMENT OF FAMILY, DUAL-INCOME AND DUAL-CAREER ISSUES									
1.	What is your policy regarding compensation for the loss of spousal income and pension while on foreign postings?	Allowances provided to the Foreign Service Officer include an amount for the spouse	No Policy	Allowances provided to the Foreign Service Officer include an amount for the spouse (20% is added to expatriate allowance and additional allowances)	Allowances provided to the Foreign Service Officer include an amount for the spouse. Accompanying spouses are provided with supplemental pension benefits. Other: Spouses receive unemployment compensation when returning home provided they have not been abroad more than seven years	Allowances provided to the Foreign Service Officer include an amount for the spouse	Accompanying spouses are provided with supplemental pension benefits	Accompanying spouses continue to accrue pension entitlement under the social security program while on foreign posting <i>only if spouse is a civil servant</i>	Allowances provided to the Foreign Service Officer include an amount for the spouse. Accompanying spouses are provided with supplemental pension benefits. Accompanying spouses are provided compensation or an allowance in recognition of their representational responsibilities
2.	Do you assist the spouse to find employment at the posting location and upon return from a foreign posting?	Allowances provided to the Foreign Service Officer include an amount for the spouse	No Policy	Allowances provided to the Foreign Service Officer include an amount for the spouse (20% is added to expatriate allowance and additional allowances)	Allowances provided to the Foreign Service Officer include an amount for the spouse. Accompanying spouses are provided with supplemental pension benefits. Other: Spouses receive unemployment compensation when returning home provided they have not been abroad more than seven years	Allowances provided to the Foreign Service Officer include an amount for the spouse	Accompanying spouses are provided with supplemental pension benefits	Accompanying spouses continue to accrue pension entitlement under the social security program while on foreign posting <i>only if spouse is a civil servant</i>	Allowances provided to the Foreign Service Officer include an amount for the spouse. Accompanying spouses are provided with supplemental pension benefits. Accompanying spouses are provided compensation or an allowance in recognition of their representational responsibilities
			Level 5: \$69,251 - \$77,883						

Note: Some of the respondents are not included in the table because they requested confidentiality. Their data are only included in the Summary Results Table.