## MINUTES OF PROCEEDINGS

## THURSDAY, February 16, 1961.

Pursuant to adjournment and notice the Special Committee on Manpower and Employment met this day at 9.30 a.m.

Present: The Honourable Senators Methot, Chairman, Blois, Brunt, Buchanan, Cameron, Croll, Haig, Horner, Hugessen, Inman, Irvine, Lambert, Leonard, Macdonald (Cape Breton), MacDonald, Pratt, Roebuck and Smith (Queens-Shelburne)—18.

The following were heard:-

For Canadian Manufacturers' Association:-

(See Proceedings No. 11 for C.M.A. evidence)

Mr. T. R. McLagan, President.

Mr. Ian F. McRae, Past President.

Mr. Ira G. Needles, Chairman, Tariff Committee.

Mr. H. B. Style, Chairman, Commercial Intelligence Committee.

Mr. Carl A. Pollock, Chairman, Ontario Division.

Mr. W. Hugh Flynn, Chairman, Taxation Committee.

For The Railway Association of Canada:-

Mr. G. A. Richardson, General Secretary.

Mr. W. T. Wilson, Vice-President, Personnel and Labour Relations, C.N.R.

At 12.30 p.m. the Committee adjourned.

At 4.15 p.m. the Committee resumed.

Present: The Honourable Senators Smith (Queens-Shelburne), Deputy Chairman, Buchanan, Haig, Higgins, Horner, Inman, Lambert, Leonard, Macdonald (Cape Breton), MacDonald, Pratt and Roebuck.—12.

Hearing of The Railway Association of Canada was resumed.

The following were heard:-

Mr. G. A. Richardson, General Secretary.

Mr. W. T. Wilson, Vice-President, Personnel and Labour Relations, C.N.R.

Mr. D. I. McNeill, Q.C., Vice-President, Personnel, C.P.R.

Mr. Keith Campbell, Assistant Manager, Labour Relations, C.P.R.

Mr. J. Lach, Special Assistant to Vice-President of Personnel, C.N.R.

At 5.30 p.m. the Committee adjourned until Wednesday next, February 22nd, at 9.30 a.m.

Attest.

## John A. Hinds,

Assistant Chief Clerk of Committees.