

**DEPARTMENTAL REPRESENTATION RATES AMONG DESIGNATED GROUPS*
COMPARED WITH PUBLIC SERVICE AVERAGES**

Departmental representation rates of designated groups remain well below public service averages. We remain committed to reaching these averages.

	Department 1989	Department 1993	Public Service Averages March 1993
Women in all occupational categories	36.7%	43.6%	46.1%
Women in EX Group	6.7%	9.0%	17.6%
Women in Non-Traditional Occupations**	16.8%	20.0%	not available
Persons in a Visible Minority	1.7%	3.0%	3.8%
Persons with Disabilities	1.6%	2.0%	3.1%
Aboriginal Peoples	0.7%	1.1%	2.0%

*Treasury Board defines designated groups as: Women, Aboriginal Peoples, Persons with Disabilities, and Persons in a Visible Minority.

**A non-traditional occupation is one in which the current representation of women in the federal public service is less than or equal to 30 percent. The following occupational groups represented in the Department are considered non-traditional: AR, CO, CS, EN, ES, FS, DD, EL, EG, GT, CM, GL, GSMES and GSSTS.