

any scheme of benefit shall, on proof that such benefit is as good to the workman as the compensation part of this Act, be substituted for the provisions of Part 1 of the Act. This section is further qualified by sub-section 5: 'This section shall apply only to the employers and workmen in the industries carried on within the Island of Cape Breton, by (a) The Dominion Steel Corporation (including any of the companies composing such corporation) and (b) The Nova Scotia Steel and Coal Company, Limited.'

"Sub-section 6 provides: 'No certificate shall be given under the provisions of this section, and no applications therefor shall be considered by the Board without the assent of a majority of the workmen affected thereby expressed in a plebiscite to be taken by a secret ballot under regulations to be made in that behalf by the Governor-in-Council.' It would seem that sub-section 6 provides every opportunity to the workmen affected to express their views in respect to the question of accepting the Act or the retention of the present system of benefit societies.

INDUSTRIAL DISEASES.

"The part of the Act relating to industrial diseases deals with diseases contracted directly in the course of employment. Where a workman is disabled or dies from disease, due to the nature of employment in which he was engaged for the previous twelve months to the date of his disablement or death, whether by one or more employers, it shall be regarded as an injury arising out of and in the course of his employment, and compensation paid according to the scales of the Act. The inclusion of industrial diseases is following the funda-