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Men's Mahogany Calf Blucher, made on the broad easy-fitting last, with Goodyear welt sole. Reg. \$10.00. Special **\$7.95**  
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**TORONTO STREET RAILWAY EMPLOYEES HAVE SPLENDID RECORD FOR PAST YEAR**

Toronto Street Railwaymen's Union is an organization that does things. This is the largest local trades union in the Province of Ontario and is also most efficiently managed. They have a membership of over 2,000 and last year paid out in sick benefits, old age pensions and relief the sum of \$17,463.68, which goes to show the high state of efficiency the organization has attained.

Organized machinists of Beverly, Mass., have notified the United Shoe Machinery company that they will not accept individual contracts. The workers claim that this contract nullifies every form of collective action. It provides that the worker shall remain in the company's employ for one year and accept all factory rules. There is no suggestion that the worker be given a voice in rules that refer to working conditions and wages.

**DETROIT BUILDING TRADES ON STRIKE ISSUE CIRCULAR**

**Make Statement As To Methods Employed By Dupont Co. To Secure Help.**

The Detroit Building Trades Council which is still on strike in the cities of Detroit, Pontiac and Flint, Michigan, against the Dupont Engineering Company, and also on strike in Detroit against the Albert A. Albrecht Co., make the following statement in regard to the situation there, in a circular letter issued to Labor papers and journals:

We are progressing favorably, but the opposition are putting up a strenuous fight against us, backed up by the Merchants and Manufacturers Association in these cities, also the Merchants and Manufacturers Association of the State of Michigan.

The Dupont Engineering Company are so badly crippled that they are using every subterfuge to bring men into trouble on the job; getting them to sign up a 90-day contract and holding their baggage on the job if the men refuse to go to work when they find out that a strike is in progress. They are also bringing men to Michigan from the Island of Malta, a British possession. They are getting men through the Buick Motor Car Co., of Flint, Mich., who advertise for building tradesmen, and then send them to the Dupont Engineering Company jobs.

These methods show how hard pressed this company is. However, the big fight is yet to come, so we warn all building tradesmen and others to stay away from Detroit especially, and also from Flint and Pontiac, Mich.; in fact it would be advisable to stay away from any part of Michigan on account of the contemplated trouble that looms for this year.

This is one of the biggest fights in the history of the Building Trades Council in Detroit, and we are going to win. Stay away from Michigan and help us to win quicker.

Pay attention to advertisements for Detroit, Flint and Pontiac, under any subterfuge whatever. Any information that you can give us in regard to these advertisements will be appreciated. Watch for them in the papers.

Fraternally yours,  
**DETROIT BUILDING TRADES COUNCIL**  
 Fred'k G. Palliser, Secretary

**HALIFAX COUNCIL WOULD INCREASE COMPENSATION ACT**

Halifax Trades and Labor Council have adopted a resolution petitioning for an amendment to the Nova Scotia Workmen's Compensation Act to the end that the maximum wage of \$12.00 per year upon which benefits are paid be increased, on the ground that most workmen were now receiving in excess of \$1200 per year. Another resolution called upon the city to raise the scale of wages now being paid employees of the corporation. P. J. Healey is the President of the Halifax Council for 1920.

**MINIMUM SALARY OF TEACHERS MUST BE SUFFICIENT FOR LIVING**

New York State Commissioner of Education Finley calls on every community in that state to realize that the minimum salary for teachers must be sufficient to meet living conditions.

"A large percentage of teachers," he said, "are leaving the service to enter other professions and callings. Something must be done of a fundamental, thorough-going nature to keep our best teachers and to induce our best young men and women in high schools and colleges to enter this high calling."

"As an officer of the state, charged with certain responsibilities, teaching the schools, I am under obligation to bring to public attention certain existing conditions that endanger the effectiveness of our public school system. At a time when greater demands are made upon public education than ever before in the history of our country, we are confronted with a substantial lessening both in the number and in the professional training of our teaching force."

**ORGANIZED LABOR MAKES WONDERFUL PROGRESS IN JAPAN**

**Idea of Combination has Captured the Japanese Working Men's Minds.**

The intensity of Labor unrest in Japan has, in a marked degree, grown since the early summer of this year. Strikes demanding higher wages have spread from small to large factories, from private to government works, and the greater part of them have resulted in success of strikers. This Labor dispute, however, has, since the middle of September, entered upon a new phase.

On September 18 the first and greatest ca-canny occurred at the Wawasaki shipbuilding yard, Kobe, in which 15,000 men were involved and well organized by organizers of the Japanese General Federation of Labor, Yui-kai (the largest trade union in Japan). This continued for eight days, and at last a great success was won by the men. They gained not only higher wages but also the eight-hour day.

This lesson of successful "ca-canny" gave a great impetus to other working men who had not previously known this weapon. Though they were threatened by the police law which prohibits strikes, there is in fact no law to condemn "ca-canny."

After this, "ca-canny" spread rapidly to the important workshops. The Kobe Steel Company, the Osaka Iron Foundry, the Tokyo Tobacco Monopoly Bureau, Tokyo Cotton Spinning Company, the Osaka Train Company, and many other plants were threatened. The government and capitalists are so alarmed that, it is reported, they are considering a new law to make illegal this version of the industrial weapon.

"Ca-canny," "go-easy," or "sabotage," is denounced by many European Socialists and trade unionists, and Japanese working-people, too, are aware of its dangers. But who can blame their conduct? They have no right to strike, no right to organize, no franchise, and even no right to live!

A new phenomenon in the Japanese labor movement is the demand for the eight-hour day—demand now conceded by many employers, except in textile industries. Nevertheless, the Japanese delegates at the Washington International Labor Conference have made a shameful effort to secure immunity from the "special condition" of industries in Japan.

Along with these Labor troubles, and in spite of the police law, the idea of combination has captured the Japanese working-men's minds. The Japanese General Federation of Labor, Yui-kai which was organized in 1912, and is led by Mr. Bunji Suzuki, has increased its membership and its power with startling speed.

**LONDON PRISON COMMISSION FINDS NO CRIMINAL TYPE**

**After Several Years' Investigation Reject Theory That There is a Criminal Type**

After several years of investigation a London prison commission has rejected the theory that there is a "criminal type."

Broadly stated, these scientists conclude that as individuals criminals possess no characteristics, physical and mental, which are not shared by all people. Criminality, it is stated, is not a morbid state similar to a physical disease which can be diagnosed and established by observation.

The theory of the Lombroso school that a physical criminal type exists, is denied by the commission, which has investigated several thousand criminals in English prisons. It is stated that physical differences exist between different kinds of criminals precisely as they exist between different kinds of the law-abiding population. The results of the investigation challenge contrary claims of persons who have assumed to speak with authority on this subject.

Both with regard to measurements and to physical features in criminals the statistics present a startling conformity with similar statistics of the law-abiding classes.

**THREE WEAPONS WITH WHICH LABOR PROTECTS ITSELF**

**Collective Bargaining, Political Action and Co-operation for Farmers and Labor.**

Collective bargaining, political action and co-operation are the three weapons, with which Labor protects itself and advances its cause. Collective bargaining is the immediate means for increasing wages, shortening hours and bettering industrial conditions. It is Labor's weapon in the shop, the mill and the mine in controversy with the employer. Through collective bargaining Labor has made its great advances during the last fifty years. It has been a long struggle, a weary struggle and in many instances its status; its right to organize; its right to act as a unit. And it must remain Labor's weapon so long as the wage system prevails.

Political action has been forced on Labor by the fact that the State is part of the industrial system. It is the weapon of industrial power. It can be used to crush Labor, if the State is controlled by the capitalist just as it was used by the Czar and the Kaiser to crush the serf. For the State means the army, the constabulary, the police, the department of justice. It is the agency that makes the laws and then enforces them. The State is the greatest of all agencies in determining the distribution of wealth.

Labor must break into politics for self-protection if for no other reasons. It must possess political as well as industrial power. It can only secure this by sending Labor's own representatives to congress and the State legislature to insure that the wealth of the world is not diverted from the producing to the exploiting classes. The recent election in England where Labor swept the municipal elections, is indicative of the rise of Labor's political power in that country. The election in the province of Ontario shows the possibility of coalition between the farmer and the worker in the control of the State. For a generation the workers have controlled the Australian commonwealth and have made Australia the most advanced State in the world in its social legislation.

Co-operation in the buying and selling of products, in banking, in manufacturing, in building and owning of homes, is the third weapon of Labor in its struggle for emancipation. Economic power must precede political power. In every age men and groups have been recognized as they have become economically powerful. And Labor will increase its ability to fight in the industrial and political field in proportion as it controls its economic life. This is why Labor is urging co-operation for workmen and farmers. For the worker and the farmer constitute the producing classes. Their economic interests are as one. And Labor can cut the cost of living; Labor can improve its standard of living; and most important of all Labor can create within itself a sense of dignity, and of solidarity when the ranks of Labor are interlaced with the things it owns and operates in common.

Collective bargaining, political action and co-operation are the triad of the new commonwealth; the commonwealth of those who produce; of those who must unite if they would save the world from the destructive influences of unrestrained capitalism.—The New Democracy.

**Walkover, Slater and Leckies' Shoes**



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