

FS Survey of Terms and Conditions of Employment
Detailed Results Table Part 2

		DFAIT/CIC	NETHERLANDS	COUNTRY G	COUNTRY H	FRANCE	ORGANIZATION A	ORGANIZATION B	ORGANIZATION C	ORGANIZATION D
	schooling in the host location?	the public schools are deemed inadequate Secondary: Yes, but only if the public schools are deemed inadequate	by-case basis Secondary: Managed on a case-by-case basis	the public schools are deemed inadequate Secondary: Yes, but only if the public schools are deemed inadequate	the public schools are deemed inadequate Secondary: Yes, but only if the public schools are deemed inadequate	Secondary: No	by-case basis Secondary: Managed on a case-by-case basis	Secondary: Yes, as a matter of course	Secondary: Yes, as a matter of course	Secondary: Yes, as a matter of course
23.	What dependant education costs (elementary and secondary grades) incurred by Foreign Service Officers on international posting do you pay for?	Elementary: All reasonable costs up to a maximum amount Secondary: All reasonable costs, up to a maximum amount	Elementary: Specific costs only Secondary: Specific costs only	Elementary: All reasonable costs, including boarding if local schools are inadequate Secondary: All reasonable costs, including boarding if local schools are inadequate	Elementary and Secondary: Other - Tuition Fees are paid for dependants on international posting. If dependants are at boarding school in Ireland, half of the tuition and boarding fees are paid.	Elementary: Fixed amount Secondary: Fixed amount	Elementary: All reasonable costs up to a maximum amount Secondary: All reasonable costs up to a maximum amount	Elementary: Fixed amount Secondary: Fixed amount	Elementary: Fixed amount Secondary: Fixed amount	Elementary: All reasonable costs excluding boarding Secondary: All reasonable costs excluding boarding
24.	Do you pay for any costs for post-secondary education of dependents?	Home country: no When Posted: Yes, up to a fixed limit - Shelter assistance only, Currently \$3,173	At Home: Yes, but tuition only When Posted: Yes, but tuition only	Home Country: No When Posted: No	Home Country: No When Posted: No	Home Country: No When Posted: No	Home Country: To a fixed limit of \$14,743 When Posted: to a fixed limit of \$14,743	Home Country: Other - up to age 21 - Flat amount that varies by country When Posted: Other - up to age 21 - Flat amount that varies by country	Home Country: Yes, tuition only When Posted: Yes, tuition only	Home Country: Yes, tuition only When Posted: Yes, tuition only
25.	Do you pay for day care (formal, "home day care" or nanny/pre-school/nursery school costs)?	Home country: no When Posted: Yes, difference between home and host	Home Country: No When Posted: No	Home Country: Other: Limited Creche Facilities When Posted: Yes, but only if mandated in home country	Home Country: No When Posted: No	Home Country: No When Posted: No	Home Country: No When Posted: No	Home Country: No When Posted: No	Home Country: No When Posted: No	Home Country: No When Posted: No

Note: Some of the respondents are not included in the table because they requested confidentiality. Their data are only included in Summary Results Table.