

personnel of the Intercolonial Railway, the Royal Northwest Mounted Police and the Militia, there are more persons outside the provisions of the Civil Service Act than there are within its provisions.

The suggestion has been mooted that the Civil Service Bill be referred to a special committee for consideration. Many advantages would accrue from this course should time permit of its being followed.

If, owing to unhappy circumstances, the bill should not become law during the present session, it is respectfully and prayerfully submitted, that, owing to the serious conditions existing on account of the cost of living, an emergent relieving ordinance should be passed for the benefit of both the Inside and Outside Services, either by the adoption of the schedules proposed as an amendment to the existing act or by such other methods of financial relief as may recommend themselves to Parliament.

In conclusion,—the complexities and complications that have arisen, and are sure more and more to arise, in our constantly expanding public service, prompt the authors of this memorandum to humbly and respectfully submit the following suggestion for serious consideration,—

That a co-ordinated supervision of the Civil Service both as to duties and the personnel, by a member of the cabinet is most desirable; that instead of spasmodic review and revision of Civil Service affairs, constant, daily organization and re-organization by one minister is desirable, and that, therefore, a member of the cabinet, to be known as the Civil Service Minister, be allotted the exclusive task of studying those problems of government to which, in partial measure, some reference has been made in the foregoing paragraphs.

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THE CASE FOR SUPERANNUATION.

Great National and Imperial problems have, in recent years, occupied the attention of the PARLIAMENT of Canada. While some BIG THINGS of the day have attracted attention, little thought has been given to one of the GREATEST, i.e., the HUMAN MACHINERY which brings great projects into existence. PARLIAMENT is the great directing genius in our National affairs, the CIVIL SERVICE is the agency for consummation.