

- (b) That demobilization should take place only after return to Canada.
- (c) That first selection for return and demobilization should be made in the order of length of service of those who have definite occupation awaiting them or have other assured means of support, preference being given first to married men and then to the relative needs of industries, with care to ensure so far as possible the discharge of farmers in time for the opening of spring work upon the land.
- (d) That general demobilization should be gradual, aiming at the discharge of men only as it is found possible to secure steady employment.
- (e) It is highly desirable that if physically fit discharged men should endeavor to return to their former occupation, employers should be urged to reinstate such men in their former positions wherever possible.
- (f) That vocational training should be confined to those who while in the service have become unfitted for their former occupation.
- (g) That provision should be made for insurance at the public expense of unpensioned men who have become undesirable insurance risks while in the service.
- (h) That facilities should be provided at the public expense that will enable returned soldiers to settle upon farming land when by training or experience they are qualified to do so.

(6) We recognize the very serious problem confronting labor in urban industry resulting from the cessation of war; and we urge that every means, economically feasible and practicable, should be used by federal, provincial and municipal authorities in relieving unemployment in the cities and towns; and further recommend the adoption of the principle of co-operation as the guiding spirit in the future relations between employer and employee—between capital and labor.

(7) Land settlement scheme based on a regulating influence in the selling price of land. Owners of idle areas should be obliged to file a selling price on their lands, that price also to be regarded as an assessable value for purposes of taxation.