

not already done so, will get a better definition.

Hon. Sir JAMES LOUGHEED: I regret that I am not sufficiently ingenious to improve upon it.

Hon. Mr. DANDURAND: Is that definition as wide or wider than that covering the Civil Service of Great Britain, or that of the United States?

Hon. Sir JAMES LOUGHEED: I could not say as to that, but it is intended to cover all persons who may be employed, whether temporarily or permanently.

Hon. Mr. DANDURAND: But I have often heard of the admirable service of England, and the point raised by my honourable friend (Hon. Mr. Power) causes me to wonder whether the term "Civil Service" there comprises all the employees of the British Government?

Hon. Sir JAMES LOUGHEED: I am told that in the United States the term "Civil Service" includes all employees. They have a similar clause. But I could not say as to Great Britain.

Hon. Mr. BEIQUE: It is intended to cover the temporary employees?

Hon. Sir JAMES LOUGHEED: Yes.

Hon. Mr. DANIEL: I understand that this Act takes in the whole Outside Service as well as the Inside Service?

Hon. Sir JAMES LOUGHEED: Yes.

Hon. Mr. DANIEL: And that every employee of either the Inside or the Outside Service, whether that employee is at the top or the bottom of the list, must be appointed by the Civil Service Commission. That is correct, I believe?

Hon. Sir JAMES LOUGHEED: Well, practically with the sanction of the Civil Service Commission. There are such cases as were mentioned the other day, where it may be desirable to appoint employees without any delay, and the head of the particular branch concerned will employ them and in due course report the matter to the Civil Service Commission. There may not be an examination.

Hon. Mr. FOWLER: If a vacancy occurs in a country post office, what about that? Must the person to be appointed pass an examination?

Hon. Sir JAMES LOUGHEED: Not necessarily.

Hon. Mr. FOWLER: But he is appointed by the Civil Service Commission?

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Hon. Sir JAMES LOUGHEED: Yes.

Hon. Mr. FOWLER: How are they going to ascertain anything about the applicant for the position? It would not do to ask the member for the county—that would be exercising patronage.

Hon. Sir JAMES LOUGHEED: There are inspectors and superintendents of post offices who may be familiar with the particular district; and there is nothing to prevent the commission from asking the member to recommend someone.

Hon. Mr. FOWLER: Would not that be introducing the old evil?

Hon. Sir JAMES LOUGHEED: Well, it might. They may have to coquet with it yet.

Hon. Mr. BELCOURT: Under section 52 it is provided that the commission shall, after consultation with the deputy heads, prepare a list of the positions and the duties and salaries attached thereto, for the Outside Service. Will that list comprise, for instance, the labourers and mechanics who are employed by the Public Works Department?

Hon. Sir JAMES LOUGHEED: Every one.

Hon. Mr. BELCOURT: On the dredges and in the different services of the Public Works Department?

Hon. Sir JAMES LOUGHEED: Yes. The list would show all employees.

Hon. Mr. BELCOURT: And their salaries also?

Hon. Sir JAMES LOUGHEED: The wages paid them, or the salaries—whatever their compensation may be.

Hon. Mr. BELCOURT: That is to be a list of those who are in the service at present? It does not propose fixing the salaries of those who are to come in later?

Hon. Sir JAMES LOUGHEED: That list would be prepared for the purpose of classifying the different employees in the different grades of employment and of determining the rates of pay.

Hon. Mr. BELCOURT: Is that for the purpose of the annual report, or is it for the purpose of fixing rates of wages which shall prevail throughout the country for labourers and mechanics?

Hon. Sir JAMES LOUGHEED: It is for the purpose of having the information, so