



TO  
DESTINATAIRE  
  
FROM  
EXPÉDITEUR

ADMs and DGs

MSL

REFERENCE  
RÉFÉRENCE

SUBJECT  
OBJET

Distribution of DFAIT's Demographic Profile

Security / Sécurité

UNCLASSIFIED

File / Dossier

Date

May 4, 2000

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ENCLOSURES  
PIÈCES JOINTES

X

DISTRIBUTION

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DMT

I am pleased to provide you with the first element of a Human Resources information kit which I hope will help you tackle the important HR challenges we face. This publication presents a demographic profile of each DFAIT employee group, arranged alphabetically. It includes information on years of service, age breakdown, expected retirement, and gender and linguistic distribution.

Next, we will produce and distribute an analysis of the data to measure its impact on issues of great concern to us all, including recruitment, retention, and promotion opportunities. This information should prove useful in our efforts to evaluate the current situation and plan for the future.

This publication will be made available in full colour on the Intranet as soon as the French-language version becomes available.

In the fall, we will present a comprehensive report on the human resources situation in the department.

Suzanne Laporte  
Assistant Deputy Minister  
Human Resources