



Developing Leadership Competencies

7. ORGANIZATIONAL AWARENESS-cont.



politics behind the decision may have been and discuss your analysis with your manager or mentor.

- Take advantage of informal opportunities to communicate with people throughout the organization. This sort of interaction allows you to get others' perspectives on how things get done within the organization.
- Read the leading business journals and newspapers and write down three to five interesting things that have a parallel in or an impact on your organization. Learn to connect what's out there to what's in here.
- When moving to a new area, identify someone in that area who can describe its cultural nuance

Public Service Courses

- Organizational Analysis and Design (P718 - Training & Development Canada)
- Integrated Resource Management (CCMD)
- Public Service Management - A Primer (CCMD)
- How Ottawa Works (CCMD)
- Structures and Operations of Government Challenges for Accountability (CCMD)

Web Site

- Treasury Board Secretariat (www.tbs-sct.gc.ca)

Books

- *Partners in the Management of Canada: The Changing Roles of Government and the Public Service*, Marcel Massé (1993/94), available from CCMD