Exhibit I facing this page shows past and projected increases in establishments at 30 posts. The total for these posts indicates an actual increase of 413 people from 1960 to 1968 and a projected increase of 373 from 1968 to 1980. Even after taking into account the fact that 3 of the 30 posts shown in Exhibit I were opened during the 1960-68 period, the rate of growth projected for the next 12 years would appear to be only half that experienced in the last 8 years. The use of such a conservative (or controlled) rate of growth tends to minimize the effect, when building a new chancery, of providing for the anticipated space requirements of the post for the next 10 to 12 years.

What can happen when a more rapid increase in post establishment is anticipated is dramatically illustrated by the planning data developed for the new Washington and Tokyo chanceries. These are presently in the design stage, and their projected establishment and space requirements are shown below.

Post	Year	Net Space Requirements (in square feet)	Inside Parking to be Provided (in square feet)	Projected Establishment
Washington	1966/67 1971/72	16,000 33 ,000	esta de la companya d	102 1 3 8
	1981/82	54,000	60,000	272
Tokyo	1966/67	12,800	en e	62
	1970/71	17,000		110
	1980/81	38,000	22,000	192

It can be seen from the above table that the establishment at these two posts is expected to almost double between 1971 and 1981. This means that a large amount of space will be provided at the time that the new chancery is built that will not be needed for up to 10 years.

We cannot help but wonder whether some less expensive method of providing for the expansion needs of those posts that are both large and faced with a major increase in their establishments could not be found. We realize that the normal solution of providing for an expansion program of this magnitude by adding wings or extra floors has some definite drawbacks when dealing with a special purpose building like a chancery - and considering the predicted rate of growth, which would engulf the staff of the chancery in the noise, dust, and general inconvenience of a building program every few years.

It might be possible, however, to provide for the expansion needs of all government departments represented at a post for, say, a five year period, and then provide for a further period of expansion by finding alternative accommodation for representatives of other government departments as the space occupied by them was needed for External Affairs staff. At the end of that period a major addition could be made to the chancery and the cycle repeated.